



Academic Foundation Training for Research Leaders of the Future

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Overview of Presentation

Background to NDFS / Newcastle University AFP

Structure of Newcastle AFP

Trainee Involvement

Mentorship

Long Term Career Development

Background

Strong links between Newcastle University
Faculty of Medical Sciences and the Northern
Deanery Foundation School

- Track record of training academic clinicians
- Close interface with Newcastle Hospitals Trust

Programme evolved via close working between
Dean of Clinical Medicine and FP Dean Director



Mission Statement

To foster the academic development of high calibre trainees within the Foundation Programme to equip them to pursue a career as a research leader of the future



Structure of Newcastle AFP

- 2 years integrated programme
- 9 posts/year in Newcastle 3 /year in Teeside
- 4 month protected academic slots in F1 and F2
- Academic supervisor for each trainee
(Independent of educational supervisor)
- Content and structure of the academic slots determined by trainee with support from senior team

F1 Rotational Plan

Academic Slot	F1 Surgery	F1 Medicine
F1 Medicine	Academic Slot	F1 Surgery
F1 Surgery	F1 Medicine	Academic Slot

Balancing Academic and Clinical Training within AFP

- 8 months full time clinical training per year
- On-call commitment within academic slots in F1
- Educational supervisors and trainees aware of need to be proactive in E-portfolio completion
- Academic competencies document

Trainee Involvement

- Informal enquiries encouraged before application
- Posts are not specialty specific
- Visits to Newcastle to meet potential academic supervisors arranged and facilitated
- Trainees choose the academic clinical team they join for F1 and F2
- Usually same supervisor for F1 and F2

Mentorship

- Face to face informal progress meetings during each academic slot with AFP Director
- Formal end of year meetings with AFP Director and Academic Supervisor
- Informal input as required by AFP Director
- Regular meetings with academic supervisor

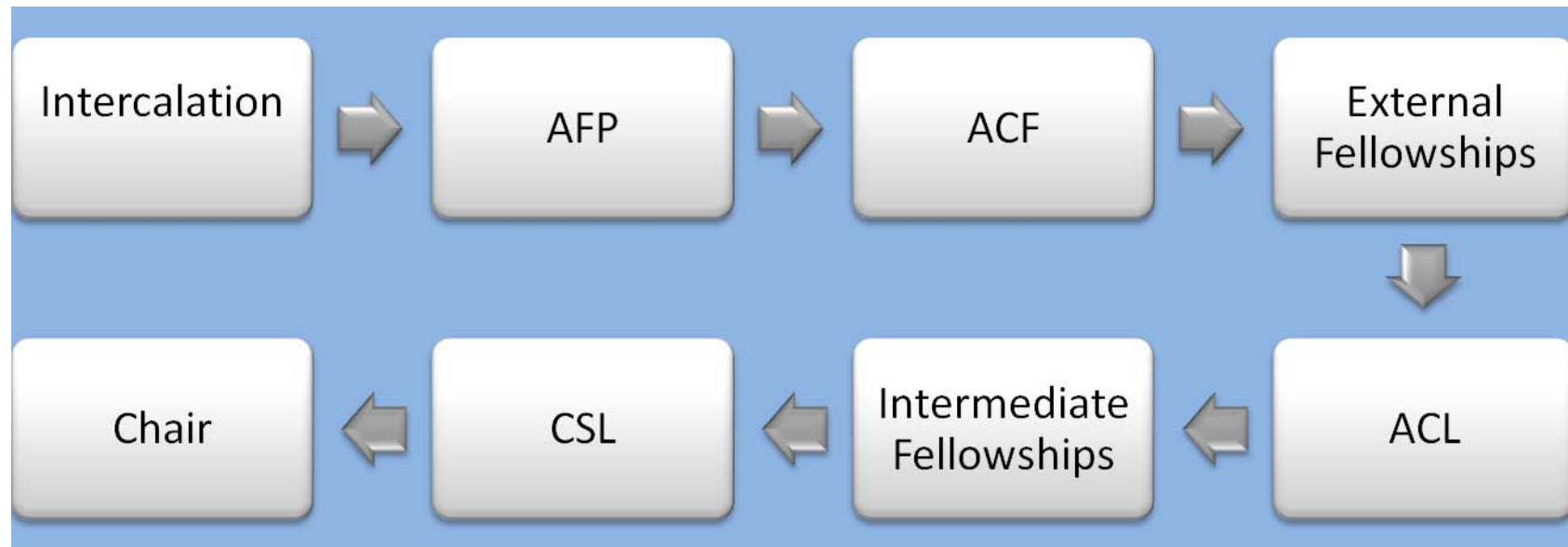
- AFP Director attends the ARCP for all AFP trainees

AFP Trainees Achievements

- Original manuscripts published
- Poster abstracts at national and international meetings
- Oral presentations at national and international meetings
- Overseas laboratories visited
- Posts as ACF's and Specialist training

Long Term Career Development

Clinical Academic Career Pathway



Conclusions

- Training for a Career in Academic Medicine commencing during Foundation Programme
- Close working between University and FS
- Trainee-centred programme
- Key role of mentorship
- Interface with long term career development