APPEALS PANEL FOR PROMOTIONS REVIEW OF ACADEMIC STAFF
(Sub-Committee of Staff Committee)

1. SECRETARY The Director of Human Resources

2. MEMBERSHIP

A panel of:

- six members appointed by Senate for three years
- six members appointed by Council for three years

from which three members shall be selected by the Registrar to consider individual appeals from candidates arising from promotion decisions. None of those chosen for the individual Appeals Committees shall be persons who have previously been concerned in a candidate’s case. The appellant shall have the right to object once only to a particular person being chosen to serve on the Appeals Selection Committee.

The appeal procedure shall take the following form:

(a) The appellant shall be required to submit the appeal in writing within twenty eight days of being informed officially of the outcome of the promotions review and will have the right to appear before the appeal committee and to be accompanied by a friend.

(b) The appeal committee shall have access to all material previously available to the promotions committee and will be empowered to seek such other information as it considers necessary to consider the appeal.

(c) The appeal committee shall either decide that the appellant’s case should be reconsidered by the promotions committee or reject the appeal.

(d) Where the appeal is rejected there shall be no further appeal within the University.

Committee established by Council Minute 338, 20.6.88. Revised by Senate Minute 208, 14.6.94 and Council Minute 62, 7.2.2011
Editorial amendments July 2003, April 2004