UNIVERSITY REMUNERATION COMMITTEE
(Committee of Council)

1. SECRETARY The Executive Director of Human Resources

2. MEMBERSHIP

Ex officio members:
(a) The Chair of Council
(b) The Vice-Chair of Council (Chair)
(c) The Honorary Treasurer
(d) The Vice-Chancellor

Appointed members:
(e) Two members, who shall not be members of the academic staff or salaried officer of the University, appointed by Council for three years.

A quorum shall be not fewer than one third of the members.

3. TERMS OF REFERENCE

(a) To oversee Remuneration Strategy.
(b) To determine and review the salaries and terms and conditions (including severance payments and any allowances) of the Vice-Chancellor and Executive staff.
(c) To consider recommendations on the salaries of other staff on the Grade I (professorial equivalent) scale.
(d) To approve reports on honoraria and allowances recommended by the Professorial and Academic Related Review Committee.
(e) To consider any other matter referred by the Vice-Chancellor.

4. PROCEDURE

The Vice-Chancellor shall not be present when his/her remuneration is being considered. The other senior officers shall not be present when the Vice-Chancellor’s remuneration or their own or each other’s remuneration is being considered.
Committee established by Council Minute 120, 3.11.75. Revised by Council Minutes 114, 14.12.87; 198, 5.7.93; 10, 13.11.95; 35, 04.11.02; 85, 31.3.03; 91, 18.7.2005; 122, 16.7.2007; 56, 11.2.2008; 81, 11.03.2013 and UPRC, 15.10.96.; 60, 06.02.2012

Editorial amendments June 2003, July 2011, March 2013