Newcastle University  
The Honorary Clinical Professorial/Reader Roles

1. The roles:

**Honorary Clinical Professors** at Newcastle University are leaders within the academic and clinical community. They have a national/international reputation in their academic field and demonstrate leadership both within the University and externally. They are expected to do research and teaching, unless explicitly specified to the contrary.

Below are illustrative examples of the normal level of expectations for Honorary Professors at Newcastle University:

**Research and Innovation**

- Achieve regular outputs of high impact in top media for the relevant disciplines, e.g. publications in top tier, high impact journals as first or last author.
- Achieve consistently high levels of research income from prestigious peer reviewed funding sources.
- To achieve and maintain a national/international reputation in their discipline, and, where appropriate, contribute to societal challenge themes.

**Teaching and Learning**

- Publish highly regarded text books and other teaching materials.
- To lead in the design and delivery of high quality teaching and learning material, resources and activities in line with School/Institute/Faculty teaching objectives and requirements.
- Provide timely student support, set, mark and assess coursework and exams and provide timely feedback.
- Supervise PG/UG research projects

**Engagement**

- Make a major contribution to intellectual, cultural, social or economic life at regional national or international level.
- Lead and direct substantial and financially positive commercial activities and collaborations.
- Play a leading role in the development and/or application of public or professional policy or practice at national, European or international levels.
- Develop and maintain innovative and/or creative partnerships with external bodies (public, private or voluntary), to address societal challenges in line with University strategy.

**Honorary Clinical Readerships** are awarded on the grounds of outstanding achievement and national standing in research and innovation, or in teaching and learning. Further details of the criteria can be found on the HR web site [http://www.ncl.ac.uk/hr/pay/academic-promotions/2014.php](http://www.ncl.ac.uk/hr/pay/academic-promotions/2014.php)

2. The award of an Honorary Chair or Readership
Honorary Chairs and Readerships are awarded by Newcastle University in recognition of an individual’s national or international reputation in their academic field, clinical eminence and their contribution to the reputation of the University and the Faculty of Medical Sciences. Honorary Chairs and Readerships are for a period of three years, renewable through application to the Dean of Clinical Medicine.

The award of an honorary clinical chair or readership does not imply an employment relationship with Newcastle University; however individuals are expected to abide by University rules, regulations and procedures as they apply to their academic activities:
http://www.ncl.ac.uk/hr/recruitment/role-profiles.php
and to adhere to the University’s Code of Conduct:
http://www.ncl.ac.uk/hr/recruitment/visiting.php

The continuation of the award of honorary status is conditional on participating with an annual joint Follett appraisal, with appropriate representatives from both the University and the NHS Trust.

The award of a honorary clinical chair or readership can be removed by the University, following a recommendation from the Dean of Clinical Medicine to the Pro-Vice Chancellor of the Faculty of Medical Sciences, where an individual is no longer making a contribution at the appropriate level, or does not follow the University’s code of conduct or adhere to University rules, regulations or procedures.

Honorary clinical chairs and readerships are awarded by the University through the annual academic promotion process. Details of the promotions exercise and how to apply for an Honorary Chair or Readership are available on the HR web site:
http://www.ncl.ac.uk/hr/pay/academic-promotions/2014.php

Applications to extend the award of honorary status should be made to the Dean of Clinical Medicine.

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