Main Areas Impact

- **Students**
  - 2018/19: 1248 students from non-UK EU countries (4.6% of total student population; 22.9% of non-UK student population)
  - 154 Erasmus+ student mobility partners in Europe
  - 395 outgoing Erasmus+ placements expected in 2019/20, 140 of those starting after 31 October 2019 (no-deal impact)

- **Research**
  - 12% of the overall annual research income (2017/18: Total £109.4m, EU £13m)
  - EU project portfolio (2014-date): €70m
  - Rank (BEIS data release Oct 2018): 18th UK HEI sector, 54th EU/global HEI sector

- **Staff**
  - Approx. 600 European Staff
Research Impact

Withdrawal Agreement and Transition Period

- UK eligible to participate in AND receive funding from Horizon 2020, Erasmus+, etc. programmes until their completion (end of 2020)

No Deal

- UK becomes a Third Country so eligible to participate (exception: mono-beneficiary actions) but not automatically receive funding
  - Applications before 31 October 2019: Underwrite Guarantee (Aug 2016)
  - Applications after 31 October 2019: Post EU Exit Guarantee Extension (Jul 2018)

Issues

- Some EU grants seem to not be covered by UK Underwrite Guarantee
- COST Association
Student Mobility Through Erasmus

Withdrawal Agreement and Transition Period

- In Erasmus+ until the end of the existing programme in 2020/21
- Transition period until the end of 2020 with no changes to migration rules

No deal

- *European Commission Contingency Regulation* would come into effect in a no-deal scenario, guaranteeing that students on placement can complete their mobility in full and uninterrupted
- EC guarantee does not cover mobilities starting after the exit date.
- Government underwrites Erasmus. But not necessarily those starting after exit day.

Newcastle University no-deal contingency planning

- Underwrite of Erasmus+ grants for 2019/20
- Negotiating back-up agreements: 98 responses (of 154); 36 agreements signed plus 43 in process of being signed; 19 prefer to wait or tbc
EU staff/students

Stats
- 576 staff from EEA countries
- This is circa 9% of our total workforce
- EEA numbers peaked in 2017 at 638 so we have seen almost a 10% reduction in numbers
- Most notable change is in Research staff where EEA numbers have dropped from 24% of total Research numbers to around 19%

Risks
- Reduced staff mobility – UK becomes less attractive
- Higher turnover of European staff
- More onerous immigration system that does not favour Europeans
- Increased costs (inc. exchange rate moves)

Mitigations / Controls
- Support and advice for existing staff
  - Financial support
  - Legal surgeries
  - Networking opportunities
- Greater recruitment effort
- Considering further options, e.g.
  - More relocation support
  - More support for partners
- Review financial support once new immigration system known
Business Continuity in No Deal Scenario

Potential Impacts
• Difficulty sourcing business critical supplies to enable continuity of teaching and research
• Transportation - Possible delays and requirement for additional paperwork when transporting goods, materials and research samples (human tissue etc) across borders. Possible introduction of tariffs
• GBP loses value – cost increases, inability to attract labour
• Construction - increased costs, labour shortage, products from EU delayed
• Travel disruption, including uninsured costs associated with extended stays
• Delays to repairing and servicing specialist equipment

Mitigations
• Continue to liaise with six Northern Region Universities to share approaches and best practice
• Business Impact Analysis, all Units identifying risks to teaching and research
• Working with suppliers and service providers, developing SLA’s (ring fencing stock) and risk profiling
• Utilising the UUK risk register
• Ensuring Unit Local Incident/Business Continuity Plans are current
Communication and Engagement

- Keeping people informed is a priority
- Regular updates via internal communications channels; relating to support for staff, research, issues affecting our students (Erasmus+) and contingency planning.
- Channels include VCconnect, NU Connections, regular update events, and EB lunches
- Bespoke communication for EU colleagues including personal email updates from Prof Davies, immigration legal support and regular informal ‘coffee and cake’ networking events
- Dedicated Brexit site on NU Connect for latest information and useful links
Communication and Engagement

• Dedicated page to make it easy to navigate to Brexit information on ncl.ac.uk

• Working with UUK and Russell Group Universities to lobby and influence were possible – recently:
  • Part of U15 Delegation to Germany
  • Signed open letter regarding implications of no deal

• Submissions to inquiries – recently:
  • written evidence on what a 'No-Deal Brexit' would mean for the science and innovation community (Jan 2019)

• Briefings for MPs

• Media relations
Potential outcomes (Post April 10th Summit)

• To Brexit avoiding no deal, with a transition period, requires a Withdrawal Agreement to be ratified by Parliament (& the EU institutions) – no WA, no transition & no immediate negotiations about future relationship

• Votes in March attempting to avoid no deal were expressive in nature and not binding on the / a government

• EU have said they will not re-open the WA for renegotiation

Now....

• Most options now back on table; uncertainty remains
“Whatever Brexit arrangements are finally agreed, we are committed to ensuring our University continues to be a welcoming and vibrant place for everyone.”

Professor Chris Day, Vice Chancellor and President

Questions?