



Concordat to Support the Career
Development of Researchers
RESPONSIBILITIES OF
PRINCIPAL INVESTIGATORS

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- R**ecruitment and selection must be fair and transparent
- E**mployment law, diversity and HR management awareness training
- S**taff induction for all new researchers
- E**ncouragement and time given to attend training and development
- A**dvice and mentoring on career development
- R**egular Performance and Development Reviews
- C**ontract management to maximise job security
- H**onest communication and feedback

visit www.ncl.ac.uk/hr/concordat