



Concordat to Support the Career
Development of Researchers

RESPONSIBILITIES OF RESEARCHERS

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Recognise that self-development is your responsibility

Embrace training and development opportunities

Seek advice and mentoring on career development

Engage positively with your Performance and Development Review

Actively develop the ability to transfer and exploit knowledge

Recognise and expand your skills and achievements

Conduct and disseminate research in an honest and ethical manner

Have honest, critical and independent thought

visit www.ncl.ac.uk/hr/concordat