

SAT terms of reference:

- To develop and implement strategies and policies to meet the University's objective of addressing gender equality and achieving Silver award status by 2015
- To support a coordinated University approach to the preparation and submission of applications to the Athena SWAN Awards initiative
- To monitor application progress and consistency
- To provide a forum for the sharing of best practise from within and outside of the University
- To develop effective communication and engagement plans to embed Athena SWAN principles across the University
- To measure the effectiveness of the communication and engagement plans and of the Athena SWAN work undertaken