Anna, Olivia, Pranav, Rebecca, Rojer
WHAT WE DID – REECE GROUP, PEARSON ENGINEERING AND RESPONSIVE ENGINEERING

• Met with representatives from some of the firms operating within Reece Group, including Pearson Engineering, Responsive Engineering and Reece Group

• Site and shop floor tours
  • Pearson Engineering
  • Responsive Engineering – Production Process

• Met with Marketing and Sales coordinators from both firms and the Business Development Manager
  • Explained their personal career journeys, experience and job role

• Presentations and talks within the Finance, Commercial and HR departments
  • Discussion of future career opportunities
# What Did You Learn about the Company

**Reece Group Ltd.** is a holding company for several engineering companies. They focus on the development of products in the defense, oil and gas, subsea and road construction markets. The subsidiary companies are:

<table>
<thead>
<tr>
<th>Pearson Engineering</th>
<th>Responsive Engineering</th>
<th>Velocity</th>
<th>CRL</th>
<th>Reece Innovation</th>
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<tbody>
<tr>
<td>engaged in the design and development of equipment that helps armored vehicles to engage in combat engineering tasks</td>
<td>provides metal processing services like fabrication, welding, laser and water cutting etc. to all other defense engineering markets, primarily Pearson Engineering</td>
<td>this company provides road repair related services in rural as well as urban areas with self-contained machinery</td>
<td>designs and manufactures retorts which sterilize or pasteurize food contained within plastic pouches, glass jars or tins at high speed with low energy and water consumption</td>
<td>this is the research and development company within Reece Group Ltd. their main areas include mechanical and electronic engineering, materials science, sensor technology etc.</td>
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</table>
DIFFERENT ROLES WE OBSERVED

- Executive Assistant
- Health, Safety & Business Systems
- Production Process
- Marketing and Sales
- Engineering
- Finance
- Commercial Contracts
- HR in the Workplace
Anything that surprised you / you didn’t expect

- **Reece Group** do a large amount of charitable work
- **The Reece Foundation** – set up to support local people & encourages girls to take up STEM subjects
  - STEM scholarships
  - Supports universities & charities
- **Engineering company with a wide range of business-related roles & opportunities**
- **Global company**
  - E.g. export product to 36 different countries & 80% of contracts with US
- **Collaborative environment**
  - E.g. Responsive Engineering make some parts for Pearson Engineering
HOW THIS EXPERIENCE HELPED ME GOING FORWARD?

- Developed an interest for working at a smaller company.
- Met many people that work in multiple sectors within the business.
- Have a better understanding on the production side of the company.
- Saw how a CNC machine operates and the variety of machines that are used depending on the size of the material.