Newcastle University

moving towards ...

Success in research

a development programme for new and aspiring PIs

PI Development: The Programme

The programme is delivered by facilitators with experience and understanding of the research environment and the pressures and challenges facing PIs. Sessions will be interactive, with opportunity for discussion, case studies and real practical advice.

The 2010 programme will run starting in September..The sessions vary in length according to the topic. In order to gain the maximum benefit from the programme and the networking opportunity, it is recommended that you are able to attend the majority of the sessions. However, if this is not possible, please indicate on the booking form the sessions you are able to attend. Places are limited.

Session 1 — I'm a PI: support to survive
Liz Kemp & Lesley Heseltine

- Introduction to the programme
- What it means to be a PI - roles and responsibilities
- What's in it for the PI?
- Support for the role: -HR, recruitment and selection, fixed term contracts, induction, appraisal, training and development, mentoring.

Session 2 — Getting the most from your research team Part 1: The PI as Manager
Liz Kemp

- People management: objectives and roles
- Identifying your management style
- MBTI: How your personality can influence the way you interact with others
- Personalities and team dynamics

Session 3 — Getting the most from your research team Part 2: Effective Management of Team Members
Sue Nobbs

- Strategies to motivate and develop your researcher/team
- Dealing with conflict
- Negotiating and persuading

An optional session will also be arranged on HR and Research Supervision, for participants who have management responsibility for Research Associates and/or Postgraduate Students.

Session 4 — Managing your research project
Robin Henderson

- The planning process
- Project success from the stakeholders perspectives
- Application of project management techniques
- Risk management

Session 5 — Increasing your research output
(Sessions scheduled for October/November 2010 or March/April 2011)

- Your chance to identify the support you need to improve your research output
- A tailor-made session to reflect specific research needs.
- Some of the topics to consider are:
  - grant application writing
  - academic writing
  - the peer review process
  - understanding Research Councils' funding processes
  - Public engagement

Session 6 — Getting to grips with the finances
Susan Mitchell & Michael Currer

- Pre-award costing
- How monies are distributed
- Managing your budget

Session 7 — Looking to the future
Robin Henderson

- Application of the strategic planning process
- Tools for strategic thinking
- Sustainable strategies for your research
- Research portfolio balance
- Self presentation and promotion ability
- Goal setting and action planning
- Networking and opportunity awareness
- Exploring cross discipline collaboration
- Going forward

Further information and booking enquiries:

For further information on the programme:
please contact Liz Kemp (e.j.kemp@ncl.ac.uk) on ext. 8373 or Ann Rooke (SAgE) (ann.rooke@ncl.ac.uk) on ext. 8376 or Lesley Heseltine (lesley.heseltine@newcastle.ac.uk) on ext. 5633.

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