Clinical Academic Job Details

Clinical Senior Lecturer/Honorary Consultant in Otolaryngology (with a special interest in Head & Neck Cancer)
Population Health Sciences Institute
Faculty of Medical Sciences

Job Plan

A sample weekly timetable is given below, but this will vary dependent both on the appointee’s skills and on the needs of the Institute:

<table>
<thead>
<tr>
<th></th>
<th>Morning</th>
<th>Afternoon</th>
<th>DCC</th>
<th>SPA</th>
<th>Academic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon</td>
<td>SPA</td>
<td>DCC</td>
<td>4</td>
<td>1</td>
<td>4 1</td>
</tr>
<tr>
<td>Tue</td>
<td>DCC</td>
<td>Academic</td>
<td>4</td>
<td>1</td>
<td>4 1</td>
</tr>
<tr>
<td>Wed</td>
<td>Academic</td>
<td>Academic</td>
<td></td>
<td></td>
<td>8 2</td>
</tr>
<tr>
<td>Thu</td>
<td>DCC</td>
<td>DCC</td>
<td>8</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Fri</td>
<td>Academic</td>
<td>Academic</td>
<td></td>
<td></td>
<td>8 2</td>
</tr>
<tr>
<td>Weekly total</td>
<td></td>
<td></td>
<td>16</td>
<td>4</td>
<td>4 1</td>
</tr>
</tbody>
</table>

* This is subject to Royal College approval.

Sample numbers per year:

DCC = 4 PA  
SPA = 1 PA  
Academic = 5 PA  
TOTAL = 10 PA

This indicative job plan separates the week into University (Teaching/research activity) and clinical activity.

The successful candidate will be expected to deliver a minimum of 43 weeks of clinical activity. The list of duties given above is not exhaustive and you may be asked to undertake such other duties in line with...
the grading of the post as may be required by the Institute Dean from time to time. Further description of the job plan will be decided once the post has been accepted. Precise job planning will be carried out by the Institute Dean and the Clinical Director.

You should recognise that job descriptions reflect core activities of a post at a particular time and that as an individual develops there will inevitably be changes in the emphasis of the duties of the post. The Institute expects that all staff will recognise this and adopt a flexible approach to work and be willing to participate in training. If changes to a job become significant, the job description will be reviewed formally by the Institute Dean and the post-holder.

You will have space within NU Population Health Sciences Institute. You will be required to integrate into the Institute and University’s framework for education and be expected to actively participate within this framework to further your learning and teaching area.

You will be required to maintain suitable CPD in conjunction with one of the relevant Royal Colleges and to be involved in audit of clinical activity. The Trust and University acknowledges the importance of this and will provide support and time for CPD within the job plan. Funding for certain CPD activities may be obtained from the Trust.

You will be required to undergo annual appraisal in line with Follet/SARD requirements. Time will be allowed for you to prepare for the appraisal process.

Additional Website Links
Faculty of Medicine - www.ncl.ac.uk/medicalsciences
NU Population Health Sciences Institute - https://www.ncl.ac.uk/medical-sciences/research/institutes/health-sciences/

NHS Trust
The Faculty is in partnership with a number of NHS organisations, both for teaching and research. Its principal partner is the Newcastle upon Tyne Hospitals NHS Foundation Trust, with which it shares a campus. Other key partners include the Trusts associated with MBBS Base Unit teaching on Wearside, Teesside and in Northumbria; within the Base Unit concept, undergraduate teaching is delivered through many acute and community providers. The Faculty also works closely with Northumberland, Tyne and Wear (Mental Health) NHS Trust and the Northern Deanery.

THE NEWCASTLE-UPON-TYNE HOSPITALS NHS FOUNDATION TRUST

The Trust employs 15,000 staff, with a gross turnover of over £950 million per annum, and operates on two major hospital sites – Freeman Hospital and the Royal Victoria Infirmary, as well as delivering community health services to the city’s 273,000 residents.

The Newcastle Upon Tyne Hospitals NHS Trust was licensed as a Foundation Trust on 1st June 2006, and this provides a robust framework and the freedom to run its own affairs at a local level. Although the Trust must comply with national standards in delivering healthcare, it can determine and influence how this is done by developing new ways of working tailored to meet the local needs and priorities.

The Trust is classified as a teaching hospital because of its close association with the Newcastle University Medical School. It also has a high nationally acknowledged research and development profile.
and capability and continues to challenge and inform patient treatment and care. The Trust is a large, technically complex and diverse organisation and to ensure the delivery of a high quality and safe service to all, robust performance management systems are in place. Working closely with clinical and support services, the Trust ensures effective monitoring and review of quality, business and financial issues.

The Trust is regulated by Monitor; the Care Quality Commission determines the quality and standards of care. The Trust was recently deemed ‘outstanding’ by the CQC.

In-patient clinical services are based on two sites - the Royal Victoria Infirmary and the Freeman Hospital. The Royal Victoria Infirmary site is the acute admitting site with the Accident and Emergency services and associated Trauma Centre together with acute medical services, maternity services and the children’s centre. The Freeman Hospital site is of a more elective nature with surgical services, cardiothoracic services, transplantation, and the Northern Centre for Cancer Care. Cellular Pathology is located on the RVI site and samples from clinics and theatres at the Freeman are transported to the laboratory.

For further information see:  
http://www.newcastle-hospitals.org.uk/services/Laboratory-Medicine.aspx

Clinical Unit

INTRODUCTION TO THE DIRECTORATE OF EPOD

The Department of Ear, Nose and Throat sits with the directorate of EPOD (ENT, Plastic Surgery, Ophthalmology and Dermatology).

The Department of ENT provides comprehensive general adult and paediatric services to a large geographic area. As well as being the sole provider of ENT services to Newcastle, North Tyneside and Northumbria, we also provide outpatient services at various locations South of Tyne. The Freeman Hospital ENT Department provides all the services expected of a large tertiary referral University teaching hospital, including multidisciplinary head and neck services / transoral robotic surgery, advanced rhinology / anterior skull base surgery and advanced otology / lateral skull base surgery / implantation otology. Paediatric emergency and elective inpatient services, including airway reconstruction, are based at the Great North Children’s Hospital. Currently the department has 16 consultants, 1 Associate Specialist, 2 Specialty Doctors, 1 H&N fellow, 7 Specialty Trainees and a progressive nurse practitioner service.

The Team:

The ENT department at Newcastle upon Tyne Hospitals comprises 16 consultants:

Mr S Carrie  
Rhinology / Anterior Skull Base

Mr N Dawe  
Otology / Lateral Skull Base

Mrs H Fox  
Head and Neck / Thyroid

Mr D Hamilton  
Head and Neck

Ms I Iqbal  
Rhinology / Anterior Skull Base

Mr W Issing  
Rhinology / Facial Plastics / Otology

Mr M K Khan (Head of Department)  
Rhinology / Otology
<table>
<thead>
<tr>
<th>Name</th>
<th>Specialties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs C McLarnon</td>
<td>Paediatrics / Voice</td>
</tr>
<tr>
<td>Mr J O’Hara</td>
<td>Head and Neck</td>
</tr>
<tr>
<td>Mrs L Pabla</td>
<td>Paediatrics</td>
</tr>
<tr>
<td>Mr S Powell</td>
<td>Paediatrics</td>
</tr>
<tr>
<td>Mr M Reda El-Badaway</td>
<td>Rhinology / Facial Plastics</td>
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<tr>
<td>Mr G P S Siou</td>
<td>Paediatrics</td>
</tr>
<tr>
<td>Ms L Warner</td>
<td>Head and Neck</td>
</tr>
<tr>
<td>Mr A R Welch (Medical Director)</td>
<td>Thyroid / Paediatric Airway</td>
</tr>
<tr>
<td>Mr P D Yates (Clinical Director)</td>
<td>Otology / Cochlear Implant</td>
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</tbody>
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