

# Global Talent Visa

## Guidance for New & Existing Colleagues



<b>Contents</b>	<b>Page no.</b>
1. Global Talent Visa Overview	2
2. Global Talent Visa Application Process	2
3. Endorsement Routes	3
4. Route 1 – Academic and Research Appointments	3
5. Route 2 – Awarded an eligible Individual Fellowship	4
6. Route 3 – UKRI Endorsed Funder Route	9
7. Route 4 – ‘Standard’ Peer Review Path	10
8. Visa Application (Stage 2)	11
9. Application Cost	11
10. Extension Application	12
11. Indefinite Leave to Remain/Settlement	12

## 1. Global Talent Visa Overview

The Global Talent Visa route replaced the Tier 1 (Exceptional Talent) visa route in February 2020. This route is available for leaders, or potential leaders, in the following fields: academia or research, arts & culture and digital technology.

Full overview on this visa route can be found [here](#)

The visa carried many benefits for colleagues, including:

- Greater flexibility in employment. The Global Talent visa does not require sponsorship from the University (unlike the Skilled Worker visa route) it allows the freedom of movement between different roles and employers (including self-employment).
- Greater flexibility to undertake collaborations within the UK.
- Your visa length will not be capped by the length of your employment contract. The Global Talent route allows for visa applications for up to 5 years.
- An application for Indefinite Leave to Remain (ILR)/ settlement can be made after 3 years on this visa route. This qualifying period includes any time previously spent on a Tier 2/Skilled Worker visa.

## 2. Global Talent Visa Application Process

The Global Talent visa application process is split into two parts, the first part of the application requires you to obtain an endorsement from one of the governing bodies listed below:

- [The Royal Society](#)
- [The British Academy](#)
- [The Royal Academy of Engineering](#)
- [Arts Council England](#)
- [UK Research and Innovation \(UKRI\)](#)
- [Tech City UK](#)

[The Endorsement application](#) (stage 1) costs £456 and is non-refundable.

The second stage is the actual visa application. You can apply for the Global Talent visa at the same time as you apply for endorsement, or after you have the endorsement confirmed. If your permission to stay in the UK is about to expire, submitting your visa application (stage 2) will protect your immigration status under Section 3C of the immigration rules.

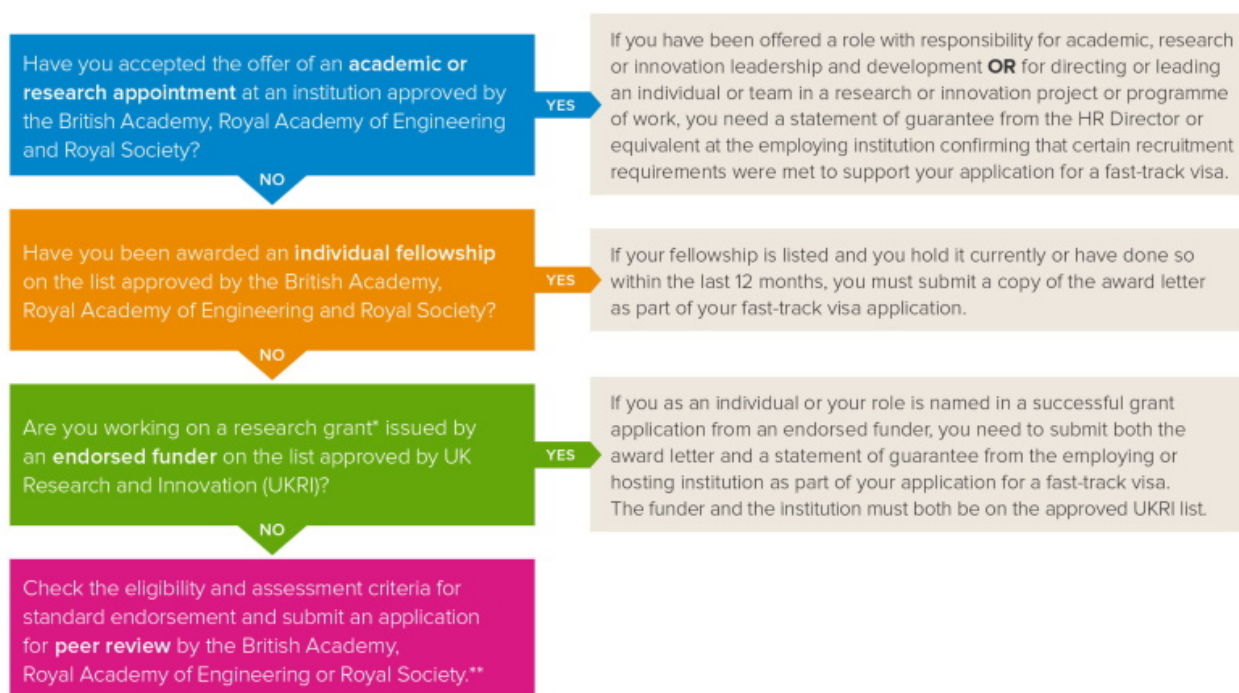
If you apply for both the endorsement and visa application at the same time, and your endorsement is refused, your visa application will be refused as well. This means you will lose the fees for both applications.

### 3. Endorsement Routes

It is possible to apply for the endorsement from either inside or outside the UK, regardless of your visa status. However, for the visa application (stage 2), there are certain restrictions on where and how this can be submitted.

There are four potential routes through which an endorsement for Global Talent can be gained:

#### Global Talent one visa, four routes



#### 4. Route 1 – Academic or Research Appointment

This route is available to colleagues who have been offered a role with *responsibility for academic, research or innovation leadership and development (generally Head of School of equivalent) or for directing or leading an individual or team in a research or innovation project or programme of work.*

**Guidance on the endorsement application process is listed below:**

1. Upon accepting your offer of employment, please contact [recruitment@newcastle.ac.uk](mailto:recruitment@newcastle.ac.uk) to discuss potential visa routes available to you.
2. Should you wish to proceed down the Global Talent visa route, please contact [Samantha.Bosher@newcastle.ac.uk](mailto:Samantha.Bosher@newcastle.ac.uk) for initial discussion. For your endorsement application you will require a Statement of Guarantee from People Services, a signed copy of this letter will be provided to you by email. You will not need to submit the original as part of your visa application.
3. Once you have the letter, you can proceed to apply for your endorsement.
4. As part of your application you will be asked to specify your '*Application Criteria*' for this question you should select '**Exceptional Talent**'.

5. Once you reach the page which states ‘Fast Track endorsement’, select the option ***"I have been appointed to a senior academic..."***
6. After you have submitted your endorsement application you will be asked to upload the signed Statement of Guarantee provided by People Services along with a copy of your current Job Description.
7. The Home Office will forward the application to the Royal Society/British Academy/Royal Academy of Engineering (as applicable). Within seven days of this referral, you should receive your Global Talent endorsement confirmation via email.
8. Once this is received, you can then proceed with the actual visa application.

## 5. Route 2 – Awarded an eligible Individual Fellowship

This is available to colleagues awarded a specific Individual Fellowship from the list below. If you have been awarded an Individual Fellowship from one of the bodies listed below (***within the last 5 years***) you are automatically eligible to apply for a Global Talent visa.

Fellowships eligible under the ‘Exceptional Talent’ category for established research leaders	Fellowships eligible under the ‘Exceptional Promise’ category for future research leaders
<ul style="list-style-type: none"> <li>• Academy of Medical Sciences Professorship</li> <li>• Arts and Humanities Research Council (AHRC) Leadership Fellow</li> <li>• Arts and Humanities Research Council (AHRC) Research, Development and Engagement Fellowship</li> <li>• British Academy Global Professorship</li> <li>• British Academy Leverhulme Senior Research Fellowship</li> <li>• British Academy Mid-Career Fellowship</li> <li>• British Academy Wolfson Research Professorship</li> <li>• British Heart Foundation Personal Chair</li> <li>• Cancer Research UK Programme Foundation Award</li> <li>• Cancer Research UK Senior Cancer Research Fellowship</li> <li>• Economic and Social Research Council (ESRC) Professorial Fellow</li> <li>• Engineering and Physical Sciences Research Council (EPSRC) Established Fellow</li> <li>• ERC Advanced Grant (PI only; if host organisation is located in the UK)</li> </ul>	<ul style="list-style-type: none"> <li>• Academy of Medical Sciences Clinician Scientist Fellowship</li> <li>• Alzheimer’s Research UK Clinical Research Fellowship</li> <li>• Alzheimer’s Research UK Clinical Research Training Fellowship</li> <li>• Alzheimer’s Research UK Research Fellowship</li> <li>• Alzheimer’s Research UK Senior Research Fellowship</li> <li>• Alzheimer’s Society Clinician and Healthcare Professional Training Fellowship</li> <li>• Alzheimer’s Society Research Fellowship</li> <li>• (previously Junior Fellowship)</li> <li>• Alzheimer’s Society Senior Fellowship</li> <li>• Arts and Humanities Research Council (AHRC) Leadership Fellow – Early Career route</li> <li>• Arts and Humanities Research Council (AHRC) Research, Development and Engagement Fellowship – Early Career Researcher route</li> <li>• Biotechnology and Biological Sciences Research Council (BBSRC)</li> </ul>

- ERC Synergy Grant (PIs only; if host organisation is located in the UK)
- Humboldt Foundation Feodor Lynen Research Fellowship - for experienced researchers (if host organisation is located in the UK and 12+ months only)
- Leverhulme Trust International Professorship
- Leverhulme Trust Major Research Fellowship
- Leverhulme Trust Research Fellowship (12+ months only)
- NIHR Research Professorship
- Royal Academy of Engineering Research Chair
- Royal Academy of Engineering Research Chair in Emerging Technologies
- Royal Academy of Engineering Senior Research Fellowship
- Royal Society Industry Fellowship
- Royal Society Research Professorship
- Royal Society Wolfson Research Merit Award
- Royal Society Wolfson Fellowship
- Versus Arthritis Senior Research Fellowship
- Wellcome Trust Investigator Award in Humanities and Social Science
- Wellcome Trust Investigator Award in Science
- Wellcome Trust Principal Research Fellowship
- Wellcome Trust Research Fellowship in Humanities and Social Science
- Wellcome Trust Senior Research Fellowship in Basic Biomedical Science
- Wellcome Trust Senior Research Fellowship in Clinical Science
- Wellcome Trust Senior Research Fellowship (if host organisation is located in the UK)
- Biotechnology and Biological Sciences Research Council (BBSRC) Discovery Fellowship
- Biotechnology and Biological Sciences Research Council (BBSRC) Future Leader Fellowship
- Breast Cancer Now Career Development Fellowship
- Breast Cancer Now Clinician Scientist Fellowship
- British Academy Postdoctoral Fellowship
- British Heart Foundation Advanced Training Award
- British Heart Foundation Career Re-entry Research Fellowship
- British Heart Foundation Clinical Research Training Fellowship
- British Heart Foundation Immediate Postdoctoral Basic Science Research Fellowship
- British Heart Foundation Intermediate Clinical or Intermediate Basic Science Research Fellowship
- British Heart Foundation Senior Clinical or Senior Basic Science Research Fellowship
- Cancer Research UK-AACR Transatlantic Fellowship
- Cancer Research UK Advanced Clinician Scientist Fellowship
- Cancer Research UK Career Development Fellowship
- Cancer Research UK Career Establishment Award
- Cancer Research UK Clinician Scientist Fellowship
- Cancer Research UK Clinical Trial Fellowship Award
- Cancer Research UK Population Research Postdoctoral Fellowship
- Cancer Research UK Postdoctoral Research Bursary for Clinical Trainees
- Diabetes UK Harry Keen Intermediate Clinical Fellowship
- Diabetes UK RD Lawrence Fellowship
- Diabetes UK Sir George Alberti Fellowship
- Economic and Social Research Council (ESRC) Future Research Leader

- Economic and Social Research Council (ESRC) New Investigator Grant
- EMBO Advanced Fellowship (if host organisation is located in the UK)
- EMBO Postdoctoral Fellowship (if host organisation is located in the UK)
- EMBO Young Investigator Programme Award
- Engineering and Physical Sciences Research Council (EPSRC) Early Career Fellowship
- Engineering and Physical Sciences Research
- Engineering and Physical Sciences Research Council (EPSRC) UKRI Innovation Fellowship
- ERC Consolidator Grant (PI only; if host organisation is located in the UK)
- ERC Starting Grant (PI only; if host organisation is located in the UK)
- ERC Synergy Grant (PIs only; if host organisation is located in the UK)
- HEE/NIHR Clinical Lecturer
- HEE/NIHR Senior Clinical Lecturer
- Human Frontier Science Program Cross-Disciplinary Fellowship (if host organisation is located in the UK)
- Human Frontier Science Program Long-Term Fellowship (if host organisation is located in the UK)
- Humboldt Foundation Feodor Lynen Research Fellowship - for postdoctoral researchers (if host organisation is located in the UK and 12+ months only)
- IIASA - Natural Environment Research Council (NERC) Collaborative Fellowship
- Leverhulme Trust Early Career Fellowship
- Leverhulme Trust Research Leadership Award
- Medical Research Council (MRC) Career Development Award
- Medical Research Council (MRC) Clinical Research Training Fellowship
- Medical Research Council (MRC) Clinical Scientist Fellowship
- Medical Research Council (MRC) New Investigator Research Grant

- Medical Research Council (MRC) Senior Clinical Fellowship
- Medical Research Council (MRC) Senior Non-Clinical Fellowship
- MSCA Individual Fellowship (if host organisation is located in the UK)
- Natural Environment Research Council (NERC) Independent Research Fellowship
- Natural Environment Research Council (NERC) UKRI Industrial Innovation Fellowship
- Natural Environment Research Council NIHR Advanced Fellowship
- Parkinson's UK Clinical Research Training Fellowship
- Parkinson's UK Senior Research Fellowship
- Parkinson's UK and The Scottish Government Health and Social Care Directorate Joint Career Development Fellowship
- Royal Academy of Engineering Enterprise Fellowship
- Royal Academy of Engineering IC Postdoctoral Research Fellowship
- Royal Academy of Engineering Research Fellowship
- Royal Commission for the Exhibition 1851 Research Fellowship in Science or Engineering (if host organisation is located in the UK)
- Royal Society/British Academy/Academy of Medical Sciences Newton International Fellowship
- Royal Society-CNR/-K.C. Wong/-Kohn/-Sino British Fellowship Trust/-Shooter International Fellowship
- Royal Society Dorothy Hodgkin Fellowship
- Royal Society Industry Fellowship
- Royal Society University Research Fellowship
- Royal Society/Wellcome Trust Sir Henry Dale Fellowship
- Royal Society of Edinburgh Enterprise Fellowship (post-PhD only)
- Royal Society of Edinburgh Personal Research Fellowship (if host

	<p>organisation is located in the UK)</p> <ul style="list-style-type: none"> <li>• Science and Technology Facilities Council</li> <li>• (STFC) Ernest Rutherford Fellowship</li> <li>• UKRI Future Leaders Fellowship</li> <li>• Versus Arthritis Career Development Fellowship</li> <li>• Versus Arthritis Clinical Research Fellowship</li> <li>• Versus Arthritis Foundation Fellowship</li> <li>• Wellcome Trust Career Re-entry Fellowship</li> <li>• Wellcome Trust Clinical Research Development Fellowship (Stage 1)</li> <li>• Wellcome Trust Clinical Research Career Development Fellowship</li> <li>• Wellcome Trust Investigator Award in Humanities and Social Science</li> <li>• Wellcome Trust Research Fellowship for Healthcare Professionals (post-PhD only)</li> <li>• Wellcome Trust Research Fellowship in Humanities and Social Science</li> <li>• Wellcome Trust Sir Henry Wellcome Postdoctoral Fellowship</li> <li>• Wellcome Trust University Award in Humanities and Social Science</li> </ul>
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1. You are eligible for this path if you have an 'active' Individual Fellowship from the above list, or have held a Fellowship within the last 5 years. For this application, you are not required to hold an employment contract with the University.
2. You will require a copy of your Fellowship Award Letter. You will not need to submit the original as part of your endorsement application. No other documents are required for the endorsement.
3. Once you have the letter, you can proceed to apply for your endorsement online.
4. As part of your application you will be asked to specify your '*Application Criteria*' for this question you should select '**Exceptional Promise**'.
5. Once you reach the page which states '*Fast Track endorsement*', you will be required to provide the name of your Fellowship.
6. The Home Office will forward the application to the Royal Society/British Academy/Royal Academy of Engineering (as applicable). Within seven days of this referral, you should receive your Global Talent endorsement confirmation via email.
7. Once this is received, you can then proceed with the actual visa application.



## 6. Route 3 – UKRI Endorsed Funder Route

This path is open to new and/or existing colleagues at the University who meet the following criteria:

- Hold, or have been offered, a contract of employment/hosting agreement of at 12 months in length - for existing employees 12 months must be remaining on your contract; **and**
- Where the applicants names or job title is listed as a '*directly incurred cost*' on a grant/award from the list below and, where the grant/award is worth a minimum of £30,000 and covers a minimum period of two years; **and**
- Where at least 50% of the applicants time is spent working on the grant/award

### List of eligible grants/awards

An endorsed funder is an organisation accepted by UK Research and Innovation as a prestigious funder of research and innovation. Each funder has an excellent track record of awarding funding to researchers with critical skills, following a rigorous peer review process.

A full list of the eligible endorsed funders can be found [here](#).

1. To be eligible for this path, you can be a current or prospective employee/visitor at the University. You must also meet the eligibility requirements as set out above.
2. The documentation you will be required to evidence as part of the application are:
  - a. A letter issued by People Services which confirms your eligibility for the route - please contact [samantha.bosher@newcastle.ac.uk](mailto:samantha.bosher@newcastle.ac.uk) to obtain this; and
  - b. Evidence of the grant/award letter detailing the eligibility for this route
3. As part of your application you will be asked to specify your '*Application Criteria*' for this question you should select '***Neither - I am applying under the UK Research and Innovation endorsed funder route.***'
4. When you are presented with the '*Field of talent*' question you should select '***UK Research and Innovation.***'
5. After you submit the endorsement application, you can upload the Statement of Guarantee letter from People Services and the grant/award letter (no other documents are required).
6. The Home Office will forward the application to UK Research and Innovation (UKRI). Within fourteen days of this referral, you should receive your Global Talent endorsement confirmation via email.
7. Once this is received, you can then proceed with the actual visa application.

## 7. Route 4 – ‘Standard’ Peer Review Path

If you are ineligible for endorsement via the first three paths, there is the option to seek endorsement via the Royal Society/British Academy/Royal Academy of Engineering (as applicable). They will undertake a peer-review assessment of your career to determine eligibility for this route.

**To be eligible for this path you must be a current or prospective employee/visitor at the University AND meet the requirements within **one** of the following categories:**

Exceptional Promise Category	Exceptional Talent Category
<i>Colleagues at an early stage in their career</i>	<i>Colleagues at a more advanced stage in their career</i>
<p>Mandatory Requirements:</p> <ul style="list-style-type: none"> <li>• Is an active Researcher in a relevant field; <b>and</b></li> <li>• Holds a PhD or equivalent research experience (including industrial or clinical research); <b>and</b></li> <li>• Is able to provide a letter of personal recommendation from an eminent person resident in the UK supporting the visa application. This person must be familiar with your work and your contribution to your field, and is qualified to assess your claim to be a leader in your field; <b>and</b></li> <li>• Has been awarded, holds, or has held (in the past five years,) a prestigious UK-based Research Fellowship, or an international Fellowship or advanced research post judged by the competent bodies to be of equivalent standing</li> </ul> <p><b>(Note: a job offer at the University in a post-doc role meets this criteria)</b></p>	<p>Mandatory Requirements:</p> <p>Same criteria as Exceptional Promise <b>and</b>, at least <b>one</b> of the following criteria:</p> <ul style="list-style-type: none"> <li>• Is a member of their national academy or a foreign member of academies of other countries (in particular any of the UK national academies);</li> </ul> <p>Or</p> <ul style="list-style-type: none"> <li>• Has been awarded a prestigious internationally recognised prize;</li> </ul> <p>Or</p> <ul style="list-style-type: none"> <li>• Is able to provide written recommendation from a reputable UK organisation concerned with research in their field. The letter must be written by an authorised senior member of the organisation, such as a Vice Chancellor or similar, on official paper.</li> </ul>

**Documentation required for this application is listed below:**

- Your most recent CV; **and**
- A letter of personal recommendation from an eminent person resident in the UK supporting your application. The letter should be dated and must include the following:
  - How the eminent person knows you;
  - Your achievements in the specialist field;
  - How in the opinion of the eminent person you exhibit Exceptional Talent;
  - How you would benefit from living in the UK; and
  - The contribution you would make to UK research excellence and to wider society

### **Additional documents required when applying under the 'Exceptional Talent' category only**

- Include **at least one** of the following:
  - Evidence of membership of a National Academy;
  - Evidence of a prestigious prize being awarded to you;
  - A written recommendation from the Vice-Chancellor (please contact your People Services team to arrange this)

You will be required to write a personal statement "outlining your case for qualifying for (Exceptional Talent)." This should be approximately two pages in length and no more than 7,000 characters. Key points of focus could be:

- Your achievements to date
- Your current research interests
- Your future aspirations

## **8. Visa Application (Stage 2)**

You will be notified via email with the outcome of your endorsement application.

You must apply for the Global Talent Visa within three months of receiving this notification. As part of the visa application process, you will be asked to upload a copy of the endorsement letter you received.

How to apply depends on where you are applying from:

### ***Applying from outside the UK***

Apply online using the following [site](#).

You can apply from any country in the world, except Republic of Ireland, even if you are only temporarily resident there.

### ***Applying from inside the UK***

Apply online using the following [site](#).

## **9. Application Cost**

The total cost for an individual [Global Talent visa application](#) is £608 - this is made up of £456 endorsement application fee and £152 visa application fee.

Turkish and Macedonian citizens have a slightly reduced fee of £553 - this is made up of £456 endorsement application fee and £97 visa application fee.

The cost for a Global Talent Visa Dependant application is £608.

## 10. Extension Applications

If/when you are [applying for an extension](#) of your Tier 1 (Exceptional Talent) visa or Global Talent visa, you only need to make a single application. You will not be required to obtain a new endorsement

To be approved you must meet the following criteria:

- The Designated Competent Body that originally endorsed your stage 1 endorsement application has not advised the Home Office that this has been withdrawn; **and**
- During your most recent period of leave as a Tier 1 (Exceptional Talent) or Global Talent visa holder, you have earned money in the UK as a result of employment or self-employment in your field of expertise. This is the field for which the Designated Competent Body endorsed you. ***For practical purposes, a copy of your offer letter from Newcastle University and your last three payslips will meet this criteria.***

## 11. Indefinite Leave to Remain (ILR)/Settlement

The time you must have been in the UK to be eligible to apply for ILR depends on how you were endorsed (this includes any time previously spent on a Tier 2/Skilled Worker Visa).

You can apply after 3 years if you were endorsed by either:

- the British Academy, Royal Academy of Engineering, Royal Society or UK Research and Innovation
- Arts Council England or Tech Nation (must be under 'exceptional talent' path)

Or, if you were endorsed by Arts Council England or Tech Nation under 'exceptional promise' you can apply after 3 years.