NUPAcT Fellowship with the Food Standards Agency

Candidate Information
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Introduction

Thank you for your interest in applying for the position of NUPAcT Fellow: Translational Food Safety at Newcastle University. This Partnership Fellowship position is funded jointly with the Food Standards Agency (FSA), one of our key government partners. As well as enjoying the benefits of being embedded in this strategic partnership, you will also become part of a wider diverse cohort of around 100 NUAcT Fellows who will be working across different disciplines throughout the University.

We are investing £30m over five years to build and support our NUAcT and NUPAcT Fellows. We seek to appoint people who have a strong track record aligned to our own research portfolio, who are ambitious and who have the potential to develop a broad range of skills to become world leading academics at Newcastle University. We have already appointed nearly 50 research fellows across our three faculties, who share a passion for collaborative research, developing the careers of others and promoting a positive research culture.

NUPAcT Fellows will have a “foot in both camps,” leading their own research programme, developing their research projects in collaboration with the FSA, and delivering high quality research and impact outside the University. They will have aspirations to build an international reputation, be highly motivated to deliver policy-relevant evidence, and have a vision to secure external funding that will sustain their research in the longer term.

Our world-class facilities and the excellence of our research across wide-ranging disciplines gives fellows the freedom and opportunity to excel and succeed. We are also fully committed to the professional development of our next generation of researchers. We have a dedicated team overseeing our scheme, ensuring that each Fellow is supported towards a full academic position through mentorship and personalised career development training tailored to their individual needs.

Newcastle University attracts excellent researchers, not least because of the ambition, enthusiasm and teamwork of our staff. We believe that the major challenges of the future will only be answered by collaborative teams that are diverse in career stage, career pathway, disciplinary background, experience and personal characteristics and that Newcastle University is ideally placed to build such teams. We hope that you share our vision to enhance our diversity and creativity, and contribute towards a fully inclusive and collaborative research culture where everyone’s ideas thrive. We very much look forward to hearing from you.

Professor Brian R Walker
Pro Vice Chancellor for Research Strategy & Resources

Dr Elizabeth Gibson
Director of NUAcT

Professor Candy Rowe
Dean for Research Culture and Strategy
Newcastle University Vision & Strategy

Newcastle University is a thriving international community of 6,000 staff and 29,000 undergraduate and postgraduate students from over 140 different countries. Ranked amongst the world’s top universities, and recognised especially for our teaching excellence and the impact of our research, we are a people-focused university that harnesses academic excellence and creativity to provide benefits for individuals, organisations and society. Based in the modern, compact and vibrant city of Newcastle upon Tyne – recently named best city in the UK to bring up a family – and with easy access to some of the most beautiful countryside in the UK, we can offer a working and living experience to rival any other.

In 2018, we launched a new ‘Vision & Strategy’ that incorporates Research for Discovery & Impact, Education for Life, Engagement & Place and Global strategies. This recognises our pedigree of education and research that is relevant to our city and region as well as the globe, our culture of openness and transparency, and our longstanding commitments to equality, diversity, inclusivity, social and environmental justice, and academic freedom. Our international connections are facilitated by having physical bases in Newcastle, Singapore and Malaysia.

The 2018 Strategy sets out Newcastle University’s ambition for growth in research power (i.e. capacity) and intensity (i.e. resources) to 2025. It specifies priority actions to capitalise on the alignment between our attributes and UK imperatives, notably multidisciplinarity, diversity, capacity-building, economic leverage and internationalisation. Newcastle University has positioned itself at a scale that is big enough to sustain all the disciplines needed to address major challenges, but small enough to work cohesively across the University and with partners. Our future priorities are driven by this ‘one University, without walls’ philosophy, and captured in four guiding principles: ‘visibly leading’; ‘working together’; ‘[giving people] freedom & opportunity to succeed’; and ‘responding to challenges’.

Our Vision

The 2018 Vision & Strategy introduced several ‘transformative initiatives’ that will accelerate the University’s evolution. These include the consolidation of our research in multi-disciplinary Centres of Research Excellence (NUCoRES); development of technology-enhanced learning that has come on leaps and bounds during the COVID-19 pandemic; extending our Academies cluster to support working with policymakers, businesses, and LMICs; and expanding academic appointments through the Academic Track initiative. By 2025, NUAcT and NUPAcT combined will have appointed more than 100 researchers making the transition to independence and progressing to faculty posts, and fulfilled about half of our ambition for growth in research power.
The sector-leading NUAcT Fellowship scheme aims to develop our research leaders of the future and enhance our collective research excellence. NUAcT is a key aspect of the scheme, offering jointly funded posts with external partners which prioritise the allocation of investment towards developing sustained strategic partnerships between the University and external stakeholders. By spending time at both the University and a partner organisation, they offer the opportunity for people to build their careers across different sectors in the long term and maintain “a foot in both camps”. The benefits for the fellow and the institution are anticipated to last beyond the life of the fellowship, through developing unique skillsets, building stronger partnerships, enhancing cross-sectoral knowledge exchange, and enabling agility and cross-sector working for other researchers.

NUAcT Fellows will be outstanding early career researchers who have an excellent track record of research outputs commensurate with their career stage and who have the potential to become world leading academics. They are expected to lead their own research programme, developing their research projects in collaboration with the partner, and delivering high quality research and impact outside the University. They should seek to build an international reputation and secure external funding to sustain their research in the longer term. They will also be role models of a positive research culture both within the University and within their partner organisation.

Working Together in Partnership

Food safety research at Newcastle sits within the School of Natural and Environmental Sciences (SNES). SNES houses internationally renowned expertise from six disciplines across the breadth of the Natural Sciences. SNES’ diverse community enables interdisciplinary research across the bioeconomy to tackle high priority societal goals and grand challenges of global significance, in line with Newcastle University’s Research Strategy.

SNES research has the objective of supporting the production of safe and nutritious food within a sustainable and resilient food system. This is achieved through externally-facing partnerships, by conducting research which spans across scales from molecules to entire ecosystems, and from the fundamental science to policy formation. Specialist facilities to support this includes a sensory testing suite and experimental kitchen to conduct sensory and dietary interventions. Key external partnerships include a longstanding relationship with Fera Science Ltd., resulting in the formation of the joint Institute for Agrifood Research and Innovation (IAFRI). SNES are founding partners of two national agritechnology centres, the Centre for Crop Health and Protection (ChaP) and the Centre for Innovation and Excellence in Livestock (CIEL), as well as the N8 Universities £16 million Agrifood Resilience Catalyst award funded by Hefce/OfS (2015). SNES expertise in food safety are sought by national (Defra, FSA, Scottish Gov) and International (EU, EFSA, UN) government in setting policy relating to food safety and the socioeconomics and environmental impacts of farming.

The Food Standards Agency (FSA) is an independent, non-ministerial, government department, which is responsible for food safety and standards across England, Wales and Northern Ireland. The FSA uses science and evidence to tackle today’s challenges, to identify and address emerging risks, and to ensure the UK food safety regulation framework is modern, agile and represents consumer interests. Policies and decisions are based on the best available scientific data and analysis. The FSA promotes and protects public health by ensuring that UK consumers are well informed and have sustainable access to foods which are safe, traceable, and properly labelled.

The NUAcT fellow will be based in Newcastle for the first two years of their fellowship but they will also be an integral member of the FSA team, and will transition during the third year to being based with the FSA at their office in York for the final two years of their Fellowship. At Newcastle University the Fellow will be based with the Modelling, Evidence and Policy (MEP) group in SNES. MEP combine research expertise in modelling scientific data collected from a range of scenarios, with a pro-active approach to research-informed policy making. The group contains expertise in the latest data analytical techniques, and the knowledge, experience, and networks to deliver their findings to local, national, and international policymakers. The Fellow will also engage with colleagues in Newcastle’s Centre of Research Excellence in Data and the National Innovation Centre for Data, housed at Newcastle. At the FSA the fellow will be based in the Science, Evidence and Research Division (SERD), led by Professor Rick Mumford, who has a visiting Chair at Newcastle University. SERD’s mission is to provide expert risk assessment and scientific/socio-economic evidence to underpin the work of the FSA. It does this via the work of its own multidisciplinary team of over 130 scientists, analysts and support staff, through its independent Scientific Advisory Committees, its network of National Reference Laboratories and through the
commissioning of research with academics and other experts. Combined, this represents the ideal background for the Fellow to become embedded to achieve their research goals.

The fellowship will provide a unique early career opportunity for an academic wishing to build a research profile in translational food safety research – developing key skills both in the academic and policy sectors, leading on research projects and project management. The fellowship includes funding for a 4-year PhD position, with a research focus developed in collaboration with, and co-supervised by, scientists in the Science, Evidence and Research Division at the FSA.

At Newcastle the Fellow will join a cohort of highly skilled research scientists, trained in an interdisciplinary environment and performing high quality research that helps the FSA to fulfil its mission. The fellowship will build on existing good working relationships with the FSA, cementing the partnership in the longer term. The joint fellowship with Newcastle University will generate novel insights into ways of combining datasets from sources including surveillance data, international data, exposure data, and data on the severity of detriment of foodborne illness in higher risk groups.

The Fellow will engage proactively with relevant teams in the FSA, and with research programme technical leads, to help identify and deliver opportunities for making better use of data to deliver the FSA’s risk analysis functions. The successful candidate will have a unique opportunity to engage closely with the microbiological risk assessment team and the foodborne disease research programme to exploit fully the potential for science-led decision-making. This will expose the fellow to a range of governmental departments, allowing them to expand their network across the sector of food safety, whilst allowing them to advance their academic career and building up a research base at one of the UK’s most respected Universities.

The FSA currently funds nine fellowships across the UK with other HEIs such as University College London and the Turing Institute, allowing the fellow to join this cohort, access the networks of these pre-existing fellows, and expand their experience beyond Newcastle and into other HEIs.
Main Duties and Responsibilities

- Deliver an independent, innovative research proposal, leading to high quality outputs, impact on government policy decision-making and successful applications for research funding;
- Contribute to the wider FSA/SNES strategic partnership, including the creation and execution of externally funded research projects: some as lead investigator and some in collaboration with other colleagues;
- Initiate and participate in interdisciplinary collaborations and collaborations with government researchers that enable cutting-edge research and science-led policymaking;
- Support knowledge exchange through the development of high-quality publications, conference attendance, public engagement activities, and supporting new learning and development opportunities for FSA officials;
- Work effectively with other FSA Fellows;
- Develop a balanced profile of activities that includes research-led teaching and contributions to the working environment. Whilst the focus of this position is on carrying out independent research, aptitude and enthusiasm for teaching is expected;
- Provide guidance and career support to other colleagues and students, including high quality supervision of PhD students, and students undertaking taught programmes;
- Contribute to a positive and inclusive research environment, and actively support the equality, diversity and inclusion (EDI) agenda at Newcastle University and the FSA;
- To support the careers of others, including providing high quality mentoring and supervision for other staff and students.

Progression

Progression to an open-ended contract will be subject to formal review in line with the following criteria:

- Maintaining a trajectory to become an internationally recognised researcher, for example:
  - high quality publications or other substantive outputs appropriate to your field
  - the ability to secure external funding to grow your research
  - invitations to conferences and events outside Newcastle University
  - fostering external collaborations and partnerships
- Contribution to the academic mission of the University, for example:
  - development of research-led teaching activities
  - supporting the running of key services
  - organisation of outreach events or strategic impact activities with colleagues in Academic Unit and the wider University
• Commitment to creating a supportive and inclusive research culture, for example:
  o mentoring and supervising students and more junior staff, and helping to develop the careers of others
  o leading or contributing to EDI initiatives
The Offer – how we will support you

A competitive start-up package will be offered:

- Five years’ salary (or five years’ FTE equivalent if working part time) £42,149 - £50,296 per annum
- Initial fixed term appointment with progression to an open-ended contract subject to review
- Research expenses (up to £50k, subject to research programme needs and partner organisation)
- Funding for a 4-year PhD student associated with the research
- Dedicated mentors with extensive research expertise and significant project management experience
- The opportunity to join and participate in our world-class interdisciplinary research centres
- Extensive training opportunities including a bespoke personal development plan
- Peer support from a cross disciplinary cohort of talented early career researchers
The Opportunity – what you should achieve

We will appoint a Fellow with an outstanding research background, who has a broad knowledge of the food system and who is able to offer a compelling vision for its transformation through the development of innovative data systems, with food safety and consumer interests at its core. We seek someone who is innovative and visionary, capable of working collaboratively with colleagues and providing leadership and inspiration to those around them.

The Fellowship would provide you with the following opportunities:

- To collaborate with a team of top researchers and policy makers at the FSA.
- To be supported by academics within the group to:
  - develop your research ideas
  - establish your leadership in the field
  - maintain and grow any existing industrial partnerships and help you initiate new ones
  - form international partnerships with leading overseas research groups
  - develop future grant applications to underpin your own independent research programme.
- To take part in the supervision of some of doctoral students.
Person Specification

Knowledge, Skills and Experience

Essential
- A clear vision and plan for developing an independent research programme including plans to attract external research funding.
- A successful track record of developing and delivering research commensurate with career stage.
- Understanding of the Equality, Diversity and Inclusion agenda and how the behaviours of individuals can contribute to a positive research culture.

Desirable
- Experience of collaborative working, for example, through working with different researchers or research groups, or with other partners beyond academia such as industry, policy makers or community partners.
- Understanding how to maximise the impact of research, including through outreach, engagement, and partnership building activities.
- Experience of delivering research-led teaching and supporting the careers of others, for example, through mentoring and supervision.

Attributes and Behaviours

Essential
- Willingness to participate in collaborating teams and openness to work in an inter-disciplinary way.
- Desire to contribute to a positive research culture aligned to the University’s four Guiding Principles and its Equality, Diversity and Inclusion Strategy.
- Willingness to contribute to broader activities that fall within the typical remit of an academic member of staff such as membership of committees, involvement in working groups, EDI activity, outreach, etc.
- Willingness to develop others, for example, through teaching, mentoring, and supervision.
- Motivation to contribute to and benefit from the NUAcT cohort activities.

Qualifications

Essential
- PhD (or equivalent) in a relevant area of research.
Employee Benefits

The University is committed to providing a great range of benefits and discounts for our staff and includes:

- Excellent defined benefit pension schemes (e.g. USS, NHS)
- Excellent salary sacrifice schemes for cycle to work scheme and pensions
- Generous annual leave of up to six weeks per year in addition to a Christmas closure period. You also have the opportunity to purchase a further two weeks additional leave per year
- Family friendly leave policies, a career break scheme
- NCL Rewards which offers nearly 6,000 discounts at national retailers, holiday providers, cinemas, leisure attractions and much more
- Webstore – offering discounts on local sports tickets, theatre shows and other attractions
- Discounted regional travel scheme including bus, metro and rail
- On-site Sports Centre and Library
Fostering Equality, Diversity and Inclusion (EDI)

We value individual differences and the diversity that this brings. We want to ensure that no-one is at a disadvantage because of who they are. Through dedicated activity we aim to create a supportive and inclusive culture for everyone to reach their full potential. The fostering and promotion of good relations and understanding among staff and students, irrespective of identity or background, is expected of everyone who works or studies at the University. By fully embracing equality, diversity and inclusion and embedding these principles in all that we do, the University is better able to support all our staff and students, and address new and evolving challenges.

We uphold and build upon our longstanding values: commitment to equality, diversity and inclusion, social and environmental justice while continuing to respect and protect the principle of academic freedom. By doing so we look to create innovative and compelling opportunities to attract and support the most talented people from around the globe with the enthusiasm and commitment to be part of our exciting journey. Our EDI strategy can be found here.

The University holds a Silver Athena SWAN award recognising our achievements in promoting gender equality and the career progression of women. We are also members of the Stonewall Global Diversity Champion programme, the Business Disability Forum, and the Race Equality Charter. Our NUPaCT academics will be welcome to engage with the events and activities of our many staff networks within the University including: NU Women, the Parents Network, Rainbow@NCL (our LGBT+ Network), the Black, Asian and Minority Ethnic (BAME) network and the Disability Interest Group (DIG).

For more information about EDI at Newcastle, and our current priorities and projects, see: www.ncl.ac.uk/who-we-are/equality
Newcastle University – Further Information

We aspire to be a people-focussed institution that harnesses academic excellence and creativity to provide benefits to individuals, to organisations and to society as a whole. As a founding member of the Russell Group of the UK’s world-class research-intensive universities, we are leaders in research and research-led education.

The University traces its origins to 1834 and the need to address the economic, health and social demands of an industrial city. We are located in, and have contributed to, a region with a tradition of invention and innovation spanning more than 200 years, from the opening of the first permanent public railway line in 1825, through the birth of Pop Art in the 1940s to obtaining, in 2017, the world’s first licence for a pioneering technique to eradicate inherited mitochondrial disease.
Newcastle University Schools and Institutes

**Faculty of Humanities and Social Sciences**
- School of Architecture, Planning and Landscape
- School of Arts and Cultures
- Newcastle University Business School
- Combined Honours Centre
- School of Education, Communication and Language Sciences
- School of English Literature, Language and Linguistics
- School of Geography, Politics and Sociology
- School of History, Classics and Archaeology
- Newcastle University Law School
- School of Modern Languages

**Faculty of Medical Sciences**
- Biosciences Institute
- Population and Health Sciences Institute
- Translational and Clinical Research Institute
- School of Biomedical Sciences
- School of Dental Sciences
- School of Medical Education
- School of Pharmacy
- School of Psychology

**Faculty of Science, Agriculture and Engineering**
- School of Computing
- School of Engineering
- School of Mathematics, Statistics and Physics
- School of Natural and Environmental Sciences

Find out more about Newcastle University’s Schools and Institutes [here](#).
Academic Excellence

In June 2017, we were awarded Gold status in the TEF (Teaching Excellence Framework), and in 2018 we were ranked 9th in the Times Higher Education Ranking of Teaching in Europe, a ringing endorsement of our long tradition of excellence in teaching.

The 2014 Research Excellence Framework (REF) placed Newcastle University 16th in the UK for Research Power and the vast majority of our research (78 per cent) was assessed to be world-leading or internationally excellent.

We are a three-time winner of the coveted Queen’s Anniversary Prizes for Higher and Further Education, most recently in 2013 for our research into sustainable rural economies and societies, which has influenced policy and practice around the world. In 2005, we gained the Prize for our innovative solutions to minewater pollution, and in 2009 we were recognised for research into ageing.

In recent years, we have excelled in start-up and spinout company creation, most recently ranking 3rd and 4th amongst UK institutions, respectively.

There are a number of characteristics that have defined us over the years and which will continue to be prominent features of our Vision. These include our clear focus on education and research that is of direct relevance to our city and region, a culture of openness and transparency and longstanding commitments to equality, diversity and inclusivity and academic freedom.
Globally Ambitious

We have extended our reach beyond the UK by establishing a presence in Singapore and Malaysia. In 2008, in partnership with the Singapore Institute for Technology,

We opened our Newcastle University in Singapore where we now offer six degree programmes supporting more than 700 students annually, together with a number of Master degree programmes.

The University is 51st in the Guardian University league tables 2020, 23rd in the Complete University Guide 2021, 28th in the Times/Sunday Times Good University Guide 2020 and in the top 100 of universities in the world in the Leiden rankings, top 150 in the QS World University Rankings 2021 and top 150 in the Times Higher Education World University Rankings 2021. We are especially proud of being top-20 (11th) in the Times Higher Education Impact Rankings which reflect our strengths in addressing UN Sustainable Development Goals.
Excellent Staff and Students

In 2015, Newcastle University won the Outstanding Leadership and Management Team category in the Times Higher Education Leadership and Management Awards for the second time in four years, receiving praise for our innovative programmes to develop leadership throughout the University and improve the diversity of those in senior positions.

In terms of staff and student numbers, the University has recently grown more rapidly than comparable institutions, with income of more than £570 million in 2018/19. We are one of the largest employers in the North East of England, with approximately 6,100 employees.

Our recent engagement survey says our staff enjoy working here and we were placed in the top five of the best places to work, according to the Best UK University Workplace survey carried out by the Times Higher Education magazine in 2014.

Student satisfaction at Newcastle University is consistently above the national average. Traditionally we have strong performance in the National Student Survey (NSS) with the 2018 survey showing that 86% of students were satisfied with their time in Newcastle – placing us joint 4th in the Russell Group. Newcastle University students are also among the most employable in the UK, 86% are in graduate level jobs or further study within six months of graduation, placing us 10th in the UK. We also have an active 220,000-strong global network of alumni in 200 countries and independent states around the world, encouraging mutual support and keeping us connected.
Investing in world-class facilities

The University’s financial position is strong: over the past few years we have invested approximately £100 million in our city centre campus and will continue to do so over the coming years. This has enabled us to achieve major refurbishments of our existing estate, for example the phased refurbishment of the Armstrong Building, and the development of outstanding new facilities such as our flagship, £58m Urban Sciences Building and the 1,277 bed Park View Student Village. Current projects include a new £16.2m Sports Centre and the refurbishment of the Claremont Complex.

We actively invest in projects that are helping to attract new businesses and jobs to the region. In partnership with Newcastle City Council, we have created Newcastle helix, a £350m urban regeneration project, which is the largest of its kind in the UK. Here, we have invested £34m in a new Learning and Teaching Centre, and £50m in bespoke headquarters for our three National Innovation Centres for Ageing, Data and Rural Enterprise and the National Institute for Health Research Innovation Observatory. These projects are creating high quality teaching, learning, social and living environments for our students and staff.

In 2019, the University purchased the Campus for Ageing & Vitality from the NHS, providing more than ample estate for future expansion of research facilities within the city centre and a short walk from our main campus.

We also invest in cultural venues linked to our academic excellence. The Hatton Gallery is part of our world-class School of Arts and Cultures while the Great North Museum: Hancock (GNM) is home to extensive natural history, archaeology and ethnography collections. Managed on our behalf by Tyne & Wear Archives & Museums, the GNM and Hatton Gallery welcomed almost 580,000 visitors in 2017-18.
Living and Working in Newcastle

Newcastle is the cosmopolitan capital of the North East of England. Over the past 20 years, a cultural regeneration has changed the area beyond recognition, creating a stunning cityscape and a special place that rewards people who choose to visit, live, work, study and invest here.

Today, Newcastle is a modern, compact and culturally vibrant European city with a strong identity. The city centre is easy to get around and offers excellent shopping, restaurants, museums, galleries and cinemas. The city centre is renowned for its stunning architecture with many fine buildings and streets including Grey Street, described by renowned architectural historian, Nikolaus Pevsner, as ‘one of the finest streets in England’. Once a busy industrial and commercial dockside, Newcastle’s Quayside is now packed with cafés, bars and restaurants from which to enjoy views of the River Tyne and its bridges.

Neighbouring Gateshead, on the south bank of the Tyne, is now famed for its contemporary culture and iconic structures, including BALTIC, converted from a landmark industrial building in the 1990s and now a major international centre for contemporary art, the Sage Gateshead concert venue occupying a curved glass and steel building designed by Norman Foster, the Stirling Prize – winning Gateshead Millennium Bridge and Antony Gormley’s Angel of the North.

Sports fans are spoilt for choice in Newcastle, with regular topflight football, rugby and basketball fixtures taking place in the city. Gateshead Stadium brings international athletics to the region, while the world-class Durham International Cricket Ground plays host to county, one-day international, Twenty20 and Test matches. Nearby, Close House golf resort is listed among the UK’s top 100 golf courses and, every year, the world’s largest half marathon, the Great North Run, attracts some 57,000 participants and many thousands more spectators.

The region is steeped in history. The Northumberland coast and its historic castles, designated as an Area of Outstanding Natural Beauty, are only 30 minutes’ drive to the north, while to the west lies Hadrian’s Wall world heritage site. South of the city is County Durham where the ancient City of Durham is complemented by a heritage coastline and rural towns and villages.
Exceptional transport links connect the city and region to the rest of the UK, Europe and beyond. Newcastle International Airport is just over 20 minutes from the city centre by car or public transport, from where there are direct flights to and from London (Heathrow and Gatwick), Dubai, Amsterdam, Brussels, Dublin, Paris, New York and over 65 other destinations around Europe, together with frequent flights to most major domestic hubs. The East Coast mainline provides direct access to London by train in less than three hours and Edinburgh in just over an hour, with trains running approximately every 30 minutes. The A1(M) motorway links the area to London, Edinburgh and other major UK cities.

Getting around Newcastle on foot or by public transport is much easier than in many other urban centres. The modern, integrated transport system includes an extensive network of local buses and the Metro which connects the airport, city centre, coast and Sunderland. Services are reliable and good value and make commuting extremely easy.

Our region is one of the best value places to live in the UK based on the average cost of living, and property is significantly more affordable than in many other parts of the country. From carefully restored Victorian terraces to contemporary city-centre apartments, semi-rural locations to a seafront home, the region offers a wealth of choice in accommodation. Newcastle’s hospitals have an international reputation for excellence in health care, and the University works in close partnership with the Newcastle Hospitals NHS Foundation Trust. Education here also has a strong reputation, with a choice of excellent state and private schools, several Further Education colleges and of course our world-class universities.
How to Apply

Newcastle University now invites applications for the position of NUPAcT Fellow: Cancer Drug Discovery and Development

Applications should consist of the following documents:

Please note: All documentation must be completed in no less that 11pt font and must not exceed the length requirements or they will not be considered. Any incomplete applications will not be considered.

1. **Cover letter** (one page maximum) outlining your motivation to apply and how you will further your research and career aspirations through this fellowship, and drive forward research at Newcastle. You are welcome to include brief details of any career break(s) and periods of part-time work, e.g. parental or long-term sick leave in this document, and ask that you include full details in your summary cover sheet. We encourage applications from researchers who have taken career breaks and wish to ensure that any such breaks are taking into account when considering your track-record.

2. **Full CV** (four pages maximum) to include:
   - Training and qualification history
   - Employment history, including dates and positions/roles held to date
   - Research funding history, and any awards or prizes received
   - Research outputs (e.g. publications, talks, patents, methodologies, impact generation, etc)
   - Any contributions to other academic activities, including to teaching and supervision, outreach and promoting a positive research culture
   - Any other relevant experience and achievements

3. **A summary cover sheet** (two pages maximum) including:
   - Title of research proposal
   - Career breaks, periods of part time working or other relevant information (1000 characters max. including spaces)
   - CV and career Highlights (1000 characters max. including spaces)
   - Summary of research proposal (2000 characters max. including spaces)
   - Statement of fit with the CRUK Centre and Drug Discovery Unit and the wider research strengths at Newcastle University (1000 characters max. including spaces)
   - Workplace Culture Statement (1000 characters max. including spaces) outlining how you will contribute positively to our workplace culture and in particular how you will help us advance our work on equality, diversity and inclusion (EDI). NUPAcT Fellows will be instrumental members of our academic community and will help shape not only our environment but also our workplace culture. We are looking for candidates who have a genuine interest and commitment to becoming strong role models for EDI and who can be proactive in helping us to increase and support under-represented groups at all levels within the University.

4. **Full research proposal** (three pages maximum), to include:
   - Detail of programme of research to be undertaken during the Fellowship
   - Potential benefits to the CRUK Centre and Drug Discovery Unit
   - Approach to engagement with external partners and impact generation
   - Deployment of associated PhD studentship
   - Funding applications to be targeted during the Fellowship and fit with funder priorities (please detail your eligibility for relevant Fellowships and anticipated timing of applications)

Please note that if a high number of applications are received then all applications will be assessed in a preliminary longlisting stage based on the summary cover sheet only. You will also be asked to provide the details of two referees within the application form.
Appointment Timetable

Closing date for applications: 5 January 2022
To apply, go to: www.ncl.ac.uk/vacancies

Interviews:
All interviewees will be notified of their interview date at least one week prior to their interview.

For informal enquiries, please contact:
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