

# Student Disciplinary Policy

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## Antisocial behaviour

Antisocial behaviour			
	First offence	Second offence	Third offence
<b>Noise nuisance</b>	Advisory Notice ResHack and ReConnect invite	Zoom Investigation Meeting Warning Letter £50 fine (ReThink attendance reduced by 50%)	In-Person Investigation Meeting Last Warning Scale of £50-£100 fine (no reduction available)
<b>Indoor ball games/cycling/road signs/shopping trolley etc</b>	Advisory Notice ResHack and ReConnect invite	Zoom Investigation Meeting Warning Letter £50 fine (ReThink attendance reduced by 50%)	Last warning £50 fine (no reduction available)
<b>Abusive, aggressive, intimidating behaviour</b>	In-Person Investigation Meeting Warning Letter £100 fine (ReThink attendance reduced by 50%)	In-Person Investigation Meeting Last Warning £100 fine (no reduction available)	Referral to Student Experience Manager and Student Progress Service
<b>Urinating/exposure</b>	Zoom Investigation Warning Letter £50 fine (ReThink attendance reduced by 50%)	Last warning £50 fine (no reduction available)	Referral to Student Experience Manager and Student Progress Service
<b>Other</b>	Severity Dependent - Sanction open to reflect seriousness of offence	Severity Dependent - Sanction open to reflect seriousness of offence	Severity Dependent - Sanction open to reflect seriousness of offence

## Smoking

Smoking (irrelevant of substance)			
	First offence	Second offence	Third offence
<b>Smoking/vamping</b>	Zoom Investigation ResHack Issued Warning Letter £100 Fine (ReThink attendance reduced by 50%)	In-Person Investigation Meeting Last Warning £100 fine (no reduction available)	Referral to Student Progress Service
<b>Use of candles / incense sticks etc. in room / flat</b>	Advisory Notice/ResHack £50 fine (ReThink attendance reduced by 50%)	Warning Letter £50 fine (no reduction available)	Last warning £100 fine (no reduction available)

## Damage

Damage			
	First offence	Second offence	Third offence
<b>Malicious damage in the form of antisocial behaviour</b>	<p>If a damage is perceived as non-accidental/malicious, it is reported from Residences to SBT with evidence and a damage charge for investigation.</p> <p>If the outcome is that the damage is accidental/non-malicious, or has insufficient evidence, that stays with Residences team to claim with finance, should they choose to pursue.</p> <p>For Malicious Damage - In-Person Meeting Warning for Malicious Damage Full Cost of Repair Plus £50.00 Fine (Provided by Residences, included in claim from SBT as a combined charge and fine)</p> <p>A ReThink does not half the charge issued from Residences, just the fine issued by SBT.</p>	<p>In-Person Meeting Last warning, Full damages cost + £50 fine</p>	<p>Referral to Student Progress Service</p>

## Fire alarm activations

Fire alarm activations			
	First offence	Second offence	Third offence
<b>Fire Alarm Activations with Wedged Door</b>	<p>Zoom Investigation ResHack Issued Warning Letter £50 Fine (ReThink attendance reduced by 50%)</p>	<p>Last Warning £50 Fine (No Reduction Available)</p>	<p>Referral to Student Experience Manager and Student Progress Service</p>
<b>Unattended cooking</b>	<p>Zoom Investigation ResHack Issued Warning Letter £50 Fine (ReThink attendance reduced by 50%)</p>	<p>Last Warning £50 Fine (No Reduction Available)</p>	<p>Referral to Student Experience Manager and Student Progress Service</p>
<b>Attended cooking</b>	<p>Advisory Notice/ResHack and ReConnect invite</p>	<p>Minor 2: Including an invite to ReThink</p>	<p>Minor 3: £30 charge</p>
<b>Aerosol/Steam/hair dryer etc.</b>	<p>Advisory Notice/ResHack and ReConnect invite</p>	<p>Minor 2: Including an invite to ReThink</p>	<p>Minor 3: £30 charge</p>

## Fire safety

Fire safety			
	First offence	Second offence	Third offence
<b>Failure to evacuate - Fire Drill</b>	Advisory Notice ResHack and ReConnect invite	Zoom Investigation Meeting Warning Letter £50 fine (ReThink attendance reduced by 50%)	Last warning £50 fine (no reduction available)
<b>Failure to evacuate - general</b>	Advisory Notice ResHack and ReConnect invite	Zoom Investigation Meeting Warning Letter £50 fine (ReThink attendance reduced by 50%)	Last warning £50 fine (no reduction available)
<b>Interfering or tampering with health and safety equipment e.g., break glass covers, removal/setting of fire extinguishers /removal of signs, tampering with stove guards / door screamers / window restrictors / door wedging</b>	Zoom Investigation Meeting Warning Letter £100 fine (ReThink attendance reduced by 50%)	In-Person Investigation Meeting Last Warning £100 fine (no reduction available)	Referral to Student Progress Service
<b>Covering / interfering with smoke head / heat detector (bedroom) / stove guards / door screamers</b>	Zoom Investigation Warning Letter £150 Fine (ReThink attendance reduced by 50%) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	In-Person Investigation Meeting Last Warning £150 fine (no reduction available) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	Referral to Student Progress Service Threat of eviction / expulsion Ongoingly, we will spot check flats who have been reported for fire head detector tampering.

<b>Covering /interfering with smoke head / heat detector (communal area) - Student identified</b>	Zoom Investigation Warning Letter £150 Fine (ReThink attendance reduced by 50%) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	In-Person Investigation Meeting Last Warning Last Warning /£150 fine (no reduction available) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	Refer to SPS Ongoingly, we will spot check flats who have been reported for fire head detector tampering.
<b>Covering /interfering with smoke head / heat detector (communal Area) - Student unidentified</b>	Zoom Investigation full flat attendance required Warning Letter £150 Fine per person unless they can provide evidence that they were not there (ReThink attendance reduced by 50%) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	In-Person Investigation Meeting full flat attendance required Last Warning Last Warning /£150 fine unless they can provide evidence that they were not there (no reduction available) Ongoingly, we will spot check flats who have been reported for fire head detector tampering.	Refer to SPS Ongoingly, we will spot check flats who have been reported for fire head detector tampering.

## Drugs/illegal substances

Drugs/illegal substances			
	First offence	Second offence	Third offence
<b>Possession of illegal substances for personal use: including paraphernalia, psychoactive substances and illegal substances</b>	In-Person Investigation Meeting. Compulsory attendance to a ReThink session. Referral to SHWB, Signposting to NUSU. Issued with Advisory Notice	In-Person Investigation Meeting. Warning + £100 fine unless proof they are actively engaging in a rehabilitation programme / in communications with Student Health and Wellbeing.	Referral to Student Progress and Student Health and Wellbeing Services
<b>Supplying and/or dealing</b>	Contact police. Refer to Student Progress Service	N/A	N/A

## Other

Other			
	First offence	Second offence	Third offence
<b>Unauthorised access</b>	Advisory Notice / ResHack and ReConnect invite.	Zoom Investigation Warning Letter £50 Fine (ReThink attendance reduced by 50%)	In-Person Investigation Meeting Last Warning £50 fine (no reduction available)
<b>Extreme mess reports</b>	Advisory Notice 1 ResHack and ReConnect invite	Advisory Notice 2 ReThink (fire safety)	Advisory Notice 3 Regular visits from Residences team
<b>Non-attendance to meetings with Student Disciplinary Team</b>	Amended letters to align with Student Progress Service, referencing non-attendance; a decision will be made in your absence, and failure to attend will result in immediate escalation to second offence.  Escalation to second offence.	Escalation to third offence and £30 charge.	Referral to Student Progress Service and £30 charge.
<b>Several ongoing breaches</b>	Sliding scale variant depending on severity. Look at each case on a case-by-case basis. With support from SPS where required.	Sliding scale variant depending on severity. Look at each case on a case-by-case basis. With support from SPS where required.	Sliding scale variant depending on severity. Look at each case on a case-by-case basis. With support from SPS where required.