



Health and Safety Policy
Architecture, Planning and Landscape

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1. Policy Statement

1.1 The School of Architecture, Planning and Landscape will follow the statement of intent from the [University Safety Policy](#) and accept their statutory duty to ensure the health, safety and welfare of all staff under their direct control and students or other persons who may be affected by the work activities of their Unit.

A handwritten signature in black ink, appearing to read "Paolo Gattola". The signature is written in a cursive, flowing style.

Signed:

Date: 21 January 2022

Head of Architecture, Planning and Landscape

2. Organisational Responsibilities

2.1 Unit responsibilities

The University Health and Safety Policy details the health and safety responsibilities of the Heads of Units, principal investigators, managers and supervisors, staff and students and unit/School safety officers.

2.2 Staff Holding Other Health & Safety Roles

Staff holding other health and safety roles should be appointed by their Head of Unit. The name and contact details of these staff is detailed in Appendix 1. Roles include:

- Units/ School Safety Officer (SSO)
- Deputy School Safety Officer
- Fire Marshals
- Fire Wardens
- Display Screen Assessor
- First aiders
- Biosafety Supervisor

The functions of the above roles are described in further detail in an OHSS guidance document entitled '[Roles of Staff Holding Safety Related Posts](#)'.

3. Organisational Arrangements

3.1 Health and Safety Management Standards

Health & Safety Management Standards & Guidance

The organisational arrangements are documented in a series of Management Standards which set out what the University expects to be achieved for each individual health and safety topic. The arrangements define the standards required to ensure that the necessary health and safety controls are in place for specific topics and further describe the responsibilities of those required to ensure that the standards are met. These arrangements are to be considered as University policy and must be complied with at all times.

3.2 Local Arrangements

Further specific arrangements will be identified in the remainder of this section of the policy.

3.2.1 Out of Hours and Lone Working

University Guidance [Out of Hours](#)

University Management Standard [Lone Working](#)

The University consider out of hours (OOH) as 6pm to 8am on weekdays or at any time at weekends, on public holidays or any other time when the University is officially closed. The main risks associated with out of hours working are fire, accidental injury, medical emergency and threats from intruders.

OOH is considered a necessary, albeit occasional, requirement of some undergraduate and postgraduate School programmes. OOH access for students is restricted to low-risk areas such as studios and review spaces.

A smartcard access system operates across all of the School buildings and areas occupied. Students are added to the system once registered with the University. Staff intending to work outside normal hours are expected to follow the University Out of Hours Guidance.

Students entitled to work outside normal hours must follow the advice below:

- Never work alone. Always have someone else with you, and leave together
- Only carry-out routine, low risk activities
- Always have your University smartcard with you
- Do not allow strangers to enter the building with you
- Report any strangers/intruders to Security
- Drinking alcohol in the studios is prohibited
- Be aware of your personal Safety when travelling to and from University
- Avoid walking alone after dark
- SafeZone should be downloaded and used as necessary.

Security will perform regular out-of-hours checks of the buildings. The check will be reported by email to Sean Mallen (School Safety Officer). Any student reported to have been contravening the late working protocols will have their entitlement to out-of-hours access curtailed in line with School policy.

First offence:	1 week suspension of late working
Second offence:	1 month suspension of late working
Third offence:	No out-of-hours access for remainder of academic year.

3.2.2 Workshop and Machinery

University Guidance [Workshop Safety Handbook](#)

The School has a general teaching and research workshop (main workshop) located in Building Science G.23, G.21, G.24, G.05, G.07, M.05. There is also a research workshop located in Building Science G.02. used by the Hub for Biotechnology in the Built Environment (HBBE)

The School's workshops have an extensive range of traditional as well as digital fabrication facilities. They are used by both students and staff for teaching and research purposes. Staff and students must be trained and competent to use the machinery.

Main Workshop

For students using the main workshop competence will usually be attained through an induction programme. Students must undergo induction training before they can use the workshop. The initial induction can either be completed online (a series of videos and accompanying quizzes are available on Canvas) or in person with a technician delivered session. A record is kept of students who have completed the induction training. Following the induction, students will be able to use the workshop, however they must undergo machine specific training and instruction from a competent person (technician) before working on the machines.

Training will be in line with HSE guidelines:

- 1 General training in skills common to all workshop environments. This will include good housekeeping and awareness of general dangers.
- 2 Machine specific training. Training in the function and use of the machine, including the position and functions of emergency stops. Safety rules related to the operation of the machine. Use and adjustment of guards. Use of safety devices.
- 3 Familiarisation. After completing stages 1 and 2, supervision will be provided while experience is gained in the use of the equipment

Students observed to be using equipment in an unsafe manner or in any way contravening safety protocols will be warned with regard to their conduct, and should their behaviour not improve, may be excluded from using the workshop.

Refresher training is given to all returning students who have been away from the School for a period for example between BA and MArch.

A risk assessment will indicate the level of user supervision required and training necessary for each item of equipment. A rating will be given as below:

Rating 1 (Lowest rating)

Suitable for use by: Students / Staff

Supervision: Not requiring supervision

Training: Specific training not required, equipment to be used in accordance with general safe working practices and manufacturers' recommendations.

Rating 2

Suitable for use by: Students / Staff

Supervision: Not requiring direct supervision

Training: Instruction in the safe use of the equipment is required. PPE will be issued where appropriate.

Rating 3

Suitable for use by: Students / Staff

Supervision: Requires supervision – trained staff to be in the vicinity when equipment in use

Training: Staff, and Students who have successfully undergone general induction training and equipment specific training (record to be kept of training)

Rating 4 (Highest rating)

Suitable for use by: Staff

Supervision: Not for student use

Training: Only to be used by a trained, competent member of staff

Workshop Lone Working

Lone working is not a routine activity in the main workshop, when it is necessary the activity should be risk assessed. In advance of the lone working the technician should inform their line manager or other colleague of their planned work schedule and then make contact to confirm the completion of the lone working.

Lone working is not permitted for students

Students can only use the workshop out of hours in exceptional circumstances with the agreement of School management and under staff supervision.

HBBE Workshop

The HBBE workshop is generally not for student use. Staff including PGR must be inducted in general safety protocols and guidance by the HBBE Technical Officer before using the facility. A list of inducted HBBE workshop users will be kept. Access to the facility is controlled through the smartcard system with only the listed staff able to gain access.

Specialist equipment and machinery in the HBBE workshop can only be used by staff with the appropriate level of training.

All out of hours working in the HBBE workshop must be risk assessed and approved by the HBBE Director Martyn Dade-Robertson.

3.3.2 Laboratories

University Guidance [Laboratory Safety handbook](#)

All users of the School's lab facilities must complete the University's Biological Safety Training and Chemical Training courses.

Devonshire

The HBBE Macro Biodesign laboratory is based in Devonshire building 5.7.

Research carried out in this lab utilises ACDP Cat. 1 microorganisms. The lab users will include Post docs, fellows and PhD students and the research undertaken will utilise microorganisms in living materials. The research involves all aspects of the living materials: ranging from traditional molecular biology methods to producing and optimising suitable

vessels for growth of specific microorganisms and the material, testing of the living materials, 3D printing and imaging.

Building Science

Lab adjoining the HBBE workshop G.02, Building Science

OME

Lab is located within the OME

3.2.3 Overseas Travel

University Guidance [Travel Abroad Guidance](#)
TRA Forms [Travel Risk Assessment](#)

Travelers must complete a Travel Risk Assessment (TRA) document and follow the University guidance for any travel outside of the UK

Staff Business Travel

Travel Risk Assessment Forms for business travel must be sent to the School Manager (Jill Mawson) or Lucy Morgan in her absence for approval, with the travel Booker copied in.

Study Fieldtrips

The trip organiser should complete a Travel Risk Assessment, one form can cover all participating staff and students, all travelers should be listed on the TRA (student names can be on a supplementary document). The TRA must be approved and signed-off by the responsible person, for most trips this will be the subject Director. If the trip is potentially more hazardous, for instance a trip to a developing country, then the TRA will need to be approved by the Head of School. The TRA should be forwarded to APLReception, with the School Safety officer (Sean Mallen) copied for H&S oversight and filing.

The minimum number of staff required to manage the trip safely will be established as part of the risk assessment process considering location, activities and number of students. All trips require a minimum of 2 staff.

If the arrangements change or if all the details aren't known at the time of booking then the TRA should be updated and approved accordingly.

Student travelers must complete an online Health Declaration Form. The appropriate Learning and Teaching Assistant will collate the data for the trip organiser. A copy will be kept until the trip has completed.

Note: travel cannot be booked without the relevant Health and Safety documentation being completed and approved.

3.2.4 Fire Arrangements

University Guidance [Fire](#)

Procedure to follow in the event of a confirmed fire:

- Raise the alarm and operate the nearest break-glass call point to evacuate the building

- Call the Fire Brigade by dialing 999 or 9-999 from an internal telephone – give as much information as possible, this will better equip the fire service to deal with the incident
- Ring Security on 6666 to inform them there is a confirmed fire and the Fire and Rescue Service has been contacted directly. The University Operator/Security will take your call – they will bring along the Local Incident Plan should this needs to be initiated
- If it is safe to do so and you have been trained and are therefore deemed competent using the firefighting equipment provided, attempt to fight a small (waste paper bin sized) fire.
- Evacuate the building using your nearest available fire exit. Lifts should be avoided apart from where a Personal Evacuation Plan has identified an evacuation lift as the means of escape. Evacuation lifts include: HDB Tower right-hand (as facing), lift in stair 3 (Devonshire end of bridge) and stair 5 (south end of Daysh).
- Proceed to your nearest [Fire Assembly Point](#) see below:
- Following the event, the incident must be reported on the OHSS Incident Database

Architecture Building	'H' assembly point Quadrangle
Architecture Basement	Old Library Lane
Building Science	'I' assembly point Claremont Quad
Henry Daysh Building	'I' assembly point Claremont Quad
OME	'J' Paved area between Claremont Bridge & Cassie Building
Devonshire	'J' Paved area between Claremont Bridge & Cassie Building

Procedure to follow in the event of a false fire alarm activation:

- The Fire Marshal will check the fire panel. Confirm that the activation was the result of a false alarm by checking the area within the building that was specified on the panel. This can be checked by a Fire Warden (or already noticed by a Fire Warden) and reported back as being safe
- Reset the panel
- Following the event, the incident must be reported on the OHSS Incident Database

Note: Academic staff must ensure that the students with whom they are working with or teaching have safely left the building

PEEP

A Personal Emergency Evacuation Plan (PEEP) is required to manage the safe egress of individual staff and students who cannot get themselves out of a building unaided in an emergency. Student PEEPs will be conducted by the School's Student Wellbeing officer

3.2.5 Accident, Incident and Near-Miss Reporting

University Guidance [Accident/Incident Reporting](#)

All accidents, incidents and 'near misses' must be reported to OHSS. The first time a staff member requires access to the reporting database they will need to register with OHSS.

Who should Report?

Event	Status of injured person	Person(s) responsible for reporting
Accident or near miss	Staff	Line manager
	Postgraduate student	Academic supervisor
	Undergraduate (on campus)	School Offices
	Contractors	ESS or Unit contact
	Visitors	Staff assigned to visitor
	Public (attending event)	Event organiser
First Aid	Public (walking through site)	OHSS
	Any	Appointed first aiders or Security
Fire Alarm Report	n/a	Fire wardens or marshals

In brief the incident reporting process is;

- Ensure the injured person(s) receive medical treatment
- Notification of incident must be made to the line manager/ academic supervisor/ School Office where appropriate
- Any evidence is to be left undisturbed until collected e.g. photographs/ witness statements/ physical items etc.

Details of all accidents or incidents and of the subsequent investigations shall be recorded, reported and held by OHSS, the SSO and the Local Safety Officers; a copy will also be provided to the appropriate Managers for information.

Incidents resulting in property damage must be reported and the damage repaired using the Estates defect reporting procedure [Planon Defect Login](#)

3.2.6 Disabled Staff, Students and Visitors

University Guidance [PEEP](#)

A Personal Emergency Evacuation Plan (PEEP) is required to manage the safe egress of individual staff and students who cannot get themselves out of a building unaided in an emergency.

The PEEP is appropriate for people with various disabilities and those with temporary health problems e.g. a broken leg. Where a member of staff has a mobility issue, in the first instance, they should contact the SSO. Students should contact the School Wellbeing Officer as soon as reasonably possible.

The individual carrying out the PEEP should be familiar with the existing fire arrangements for the building and be able to identify staff to assist in any evacuation. They should also be able to follow up with any timetabling issues.

3.2.7 Inductions

All new members of staff including temporary workers, should be briefed on the health and safety policy and procedures on arrival. Temporary staff should be briefed by the permanent staff member bringing them in. Permanent staff will have an induction from the School's induction officer. New staff will receive a copy of the School Safety policy and will be directed to the relevant safety courses.

Undergraduate and PGT students will be given instructions and information on health and safety procedures and local rules during induction to their programmes. All design students will receive a workshop and studios safety induction.

3.2.8 Health and Safety Training and Competence

University Management Standard [Health and safety Competence](#)

The School provides appropriate and adequate resources for health and safety training. The University training matrices identify mandatory health and safety training requirements for all staff members according to their job family and role. Most training is delivered in-house by the Health and Safety Advisers within OHSS and requires a refresher once every three years. The School prohibits an activity to be carried out by a person that is not appropriately trained and demonstrates competence to carry out the task.

For some working activities within higher risk areas, or on specific equipment, specialist training may be required from external training providers.

3.2.9 Electricity

University Guidance [Portable Appliance Testing](#)

Electrical work including wiring, servicing, or testing may only be carried out by those with a sufficient level of experience and technical knowledge, or under appropriate supervision.

The School complies with the University Management Standard for Portable Appliance Testing. Testing is carried out on an annual basis by an external approved provider.

3.2.10 Risk assessment & COSHH

University Guidance and Forms [Risk Assessment](#)
[COSHH Risk Assessment](#)
[BioCOSHH Risk Assessment](#)

An assessment of risk must be carried out and the findings recorded before any potentially hazardous activity is undertaken. Risk assessments should be conducted in line with University guidance. Where hazardous chemicals or biological agents are used an assessment in-line with the Control of Substances Hazardous to Health regulations must be completed.

It is the responsibility of the staff member in charge of the activity to produce a risk assessment. The assessment should be signed-off by the responsible person, who this is will be dependent on the activity, for instance, a field trip is usually signed-off by the subject Director. If there is any uncertainty regarding who the responsible person is advice should be sought from the School Safety Officer (Sean Mallen).

Where the activity is carried out by a student it is the responsibility of the student's academic tutor/supervisor to ensure the risk assessment is completed. Where specialist knowledge is required the person carrying out the risk assessment should get advice from a suitably qualified source. General advice should be sought from the School Safety Officer.

Risk assessments and COSHH forms should be filed in the School Safety File, with access available to people involved in the activity.

3.2.11 Studios

Studio practice is an integral part of many of the APL degree programmes particularly within the Architecture and Building Science buildings. A risk assessment has been conducted outlining controls to mitigate the risks of general studio activity.

A risk assessment should be considered for any studio based events or activities that fall outside of the scope of routine studio work.

3.2.12 Self Inspections

The School will carry out safety inspections on an annual basis. The inspection team should include the Head of School, the SSO and Deputy SSO. Where there are areas with specific hazards, such as the workshop, the team will speak to the member of staff responsible for that area. Reports should be documented and, if necessary, action plans developed to identify what further controls need to be implemented and who is responsible for their implementation. The outcomes of annual inspections should be included within School annual safety reports.

Monthly inspections of the School Estate will be carried-out by the SSO and Deputy. Any significant findings will be brought to the attention of the Head of School.

Machinery in the School workshop will be inspected at regular intervals and a record of inspection kept.

3.2.13 Health Surveillance

University Guidance [Health Surveillance](#)

A range of health surveillance programmes are available for the protection of the health of staff who undertake certain duties in order to ensure fitness to work. This includes working with certain;

- Chemicals
- Biological agents
- Ionising radiation
- Respiratory allergens

All School workshop staff will be subject Health Surveillance related to their exposure to wood dust.

3.2.14 Display Screen Equipment

University Management Standard [Display Screen Equipment](#)
University Guidance [DSE Forms and Guidance](#)

All staff members who spend time working at a desk should complete the DSE checklist to assess their ideal sitting position and ensure their set up is at its optimum for their requirements checklists should be forwarded to the Richard Chippington (the School's DSE assessor) for review and possible follow-up.

Assessments will be carried out by the School DSE assessor on request. The assessor will develop a prioritised programme of testing. Where identified in a DSE assessment, any reasonable changes will be made to ensure the correct workstation set-up including the purchase of office furniture to minimise the risk of injury to staff. Staff members will be advised and referred to [Occupational Health](#) where deemed appropriate.

3.2.15 Estates Issues

Any estate issues or defects to the buildings' fabric should be reported to the Estates Support Service directly. Where concerns are raised or there is a potential impact on health and safety then these issues should be reported to the School Safety Officer who will liaise with the HaSS Faculty Estates Manager where necessary.

3.2.16 SafeZone App

[SafeZone](#) is a free app for all staff and students which connects the individual directly to the University Security team for when help is needed on campus. This app enables the user to request urgent help for themselves or someone else around them, such as if the user feels threatened or is the victim of an assault or robbery. The app can also be used to call for First Aid or Help in less urgent situations. When the alarm is raised on the dashboard or a call is made for help, all on-campus security team members will be alerted to your situation and location so that they can co-ordinate to help you quickly and effectively.

This app is particularly useful when working outside of normal hours or for staff lone working. For staff with access to a phone that will enable the download of the app, the School strongly encourages the use of this app. For students working outside of normal hours it is the expectation of the School that this app is used at all times. This will allow Security Control to alert all users outside of working hours if there are health and safety concerns regarding any of the buildings on campus.

For offsite locations, these can be added to the SafeZone boundaries to enable direct contact with campus Security should help be required. Campus Security would then contact the Emergency Services to attend offsite locations where necessary. Contact the SSO to add offsite locations to the system.

3.2.17 Driving and Vehicle Hire

University Management Standard [Workplace Transport Safety](#)

All staff who use their own vehicle for University business e.g. attending meetings or conferences must ensure that their insurance covers business use. Failure to do this could invalidate their insurance and the University could be held liable for any damage or injuries they cause.

A risk assessment is required for transporting students on University business in staff members' personal vehicles.

If staff wish to drive a vehicle either hired or owned by the University they must complete a driver's questionnaire. If staff are planning to drive a minibus they must check that their driving license entitled them to do so.

3.2.18 Bombs and Weapons Attack

University Guidance [Bomb Threat](#)

All staff, students and volunteers should be alert to the possibility that a bomb could be left in any of the public areas of the School or Campus. If a bomb is suspected:

- i. Do not touch
- ii. Clear people from the immediate vicinity
- iii. Initiate evacuation by sounding fire alarms and dial 999 from a place of safety
- iv. Inform Security

On receipt of a bomb threat, Estates provide details on how to act.

Advice on the steps to take to keep safe in the event of a firearms or weapons attack has been released by National Counter Terrorism Policing: [Counter Terrorism Policing | Home](#)

RUN



Run to a place of safety. This is a far better option than to surrender or negotiate. If there's nowhere to go, then...

HIDE



It's better to hide than to confront. Remember to turn your phone to silent and turn off vibrate. Barricade yourself in if you can. Then finally and only when it is safe to do so...

TELL



Tell the police by calling 999.

3.2.19 Covid 19

University Guidance [Covid-19 health and Safety](#)

Refer to the University Guidance for the most recent advice regarding working safely during Covid-19

3.2.2 New or Expectant Mother

University Management Standard [New and Expectant Mothers](#)

A suitable and sufficient risk assessment must be carried out as soon as possible using a General Risk Assessment form. The RA should evaluate the significant hazards associated with the workplace to new and/or expectant mother.

3.3 Unit Health and Safety Committee

Health and Safety Committees are organised on a Unit, Faculty and University wide basis. This ensures good corporate governance and enables effective two way communication, both top down and bottom up. The terms of reference for the Unit health and safety committee are provided as Appendix 2.

Policy Author	Sean Mallen
Approved by	Dr Paola Gazzola, Head of School
Approval Date	21 January 2022
Review Date	3 years

Appendix 1 Staff Holding Health and Safety Roles

Safety Role	Name	Contact telephone	Email
School Safety Officer	Sean Mallen	87482	sean.mallen@ncl.ac.uk
Deputy School Safety Officer	Nathan Hudson	86013	
Building Fire Marshal Building Science	Sean Mallen	87482	
Biosafety Supervisor	Jennifer Wright		
First Aider	Sean Mallen	86013	
First Aider	Karen Ritchie	85214	
First Aider	Nathan Hudson		
EFAW First Aider	Richard Chippington	87482	
First Aider	Fiona Parker	87282	
EFAW First Aider	Caroline Armstrong		
EFAW First Aider	Kelly Weightman		
EFAW First Aider	Tracey Dryden		
EFAW First Aider	Stephanie Patterson		
EFAW First Aider	Oliver Perry		
EFAW First Aider	Paola Gazzola		
EFAW First Aider	Daniel Mallo		
EFAW First Aider	Ed Wainwright		
EFAW First Aider	Stephen Parnell		
Student Wellbeing	Kelly Weightman	88818	

DSE Assessor	Richard Chippington	86013	
Fire Warden BS	Nathan Hudson	86013	
Fire Warden BS	Richard Chippington	86013	
Fire Warden BS	Christos Kakalis	84847	
Fire Warden BS	Ivan Marquez Munzo		
Fire Warden BS	Neveen Hamza	86033	
Fire Warden Architecture	Carlos Caderon	86025	
Fire Warden Architecture	Nathaniel Coleman	85686	
Building fire Marshal Architecture	Sam Austin	86029	
Fire Warden Architecture	Martin Beattie	86032	
APL HDB Fire Marshal HDB 5	Kelly Weightman		
APL HDB Fire Marshal HDB 5	Tracey Dryden		
Fire Warden HDB 5	Karen Ritchie		
Fire Warden HDB 5	Lucy Morgan		
Fire Warden HDB 5	Caroline Armstrong		
Fire Warden HDB 5	Nicola Rutherford		
Fire Warden HDB 7	Cat Button		
Fire Warden HDB 7	Neil Powe		
Fire Warden HDB 7	Jane Midgley		
Fire Warden HDB 7	David Webb		
Fire Warden HDB 8	Ruth Raynor		
Fire Warden HDB 8	Raymond Abdulai		
Fire Warden HDB 8	Tim Townshend		
Fire Warden HDB 8	Ali Madanipour		
Fire Warden HDB 8	Simin Davoudi		

Appendix 2 Terms of Reference for Unit Health and Safety Committee DRAFT

Constitution and Terms of Reference

Membership

The committee shall be composed of management representatives, trade union members and school safety representatives. The Occupational Health and Safety Service (OHSS) will be invited to attend the committee when specialist expertise is required. The representatives are as follows:-

- Appointed Members
- Chair.
- Representatives of different units.
- School Safety Officers
- Union Members
- Committee Secretary

A quorum shall not be less than one third of its members

Terms of Reference, Objectives and Functions

The objective of the combined health and safety committee will be to:-

Provide a forum for discussion and communication between management, key safety representatives and Trade Unions to facilitate resolution of health safety issues, improved consistency of standards and the development and sharing of best practice.

The functions of the committee will be to:-

- Provide a forum to discuss health and safety matters
- Consider the implications of new OHSS guidance in the relevant areas
- To consider matters raised through Safety representatives
- Contribute to the development and sharing of best practices
- Review accident and incident statistics and make recommendations for action
- Have the power to institute working parties, as required, to address particular issues of safety and to make recommendations for action
- Make where required reports to the Faculty Safety Committee on any matters of serious concern

Procedures

Frequency of meetings

Committee meetings will normally be three times per year. However, the frequency of meetings may be altered by agreement if the need arises.

Chair

The chair is the If absent, then the will chair the safety committee.

Agenda

The agenda shall be issued to each member of the committee one week prior to the meeting.

The agenda and minutes shall be the responsibility of the management representatives and items for the agenda should be forwarded no later than two weeks prior to the meeting date. Minutes shall be circulated as soon as possible and no later than 2 weeks after the meeting.

Urgent business other than that on the agenda may be introduced and discussed by agreement of the Chair, although every endeavour shall be made to give prior notice of the matter involved. Health and safety issues must be raised with line management and school safety officers when they arise and shall not be left until such a time a safety committee convenes.

Administration

Meetings of the committee shall be convened and minuted by who is identified as the Committee Secretary.

Membership of the committee will be reviewed on an annual basis.

The Chair is to hold office for 2 years.

Appointed members shall be eligible for re-appointment.

Reports to: Faculty Health and Safety Committee

Although schools are not legally required to have a school safety committee OHSS recommends that they do. School health and safety committee's must be in place when schools:

- Occupy more than one building or site,
- Are large or complex,
- Are engaged in high risk activities, or
- Are engaged in joint research with other Units or third parties.

