Skilled Worker Route (Points Based System) Guidance

Step 1 – Identify an appropriate SOC Code

In order for a role to be eligible for sponsorship, the job details must align to one of the SOC Codes identified as eligible for sponsorship. A full list of these SOC Codes can be found [here](#).

Step 2 – Meet Points Based System Requirement

In order to potential colleagues to be eligible for sponsorship under the new Skilled Worker Visa (SWV) route, they must meet the following criteria and obtain the mandatory 70 point requirement:

- Receive a job offer from a licensed sponsor.
- The job offer must be for a role at (or above) the minimum skill level of PQF Level 3 or equivalent (A Level). Colleagues will not have to hold a formal qualification to prove this, it is the level of the job they will be doing. **Grade D and above.**
- Satisfy the English Language Requirement (guidance document available)

**Meeting the above mandatory requirement will earn the potential colleague 50 points.** In order to qualify for a SWV they must obtain an additional 20 ‘tradeable’ points. Please see below for further details:

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<th>Option</th>
<th>Requirements for each option</th>
<th>Points</th>
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| **A**  | Salary meets or exceeds **both:**  
- £25,600 per year; and  
- The ‘going rate’ for the occupation code (SOC) | 20     |
| **B**  | Applicant must hold a PhD in a subject relevant to the job ([SOC Code](#) must be eligible for PhD points) and the salary meets or exceeds **both:**  
- £23,040 per year; and  
- 90% of the ‘going rate’ for the occupation code (SOC) | 20     |
| **C**  | Applicant must hold a PhD in a STEM subject relevant to the job ([SOC Code](#) must be eligible for PhD points) and the salary meets or exceeds **both:**  
- £20,480 per year; and  
- 80% of the ‘going rate’ for the occupation code (SOC) | 20     |

Job is in a [Shortage Occupation](#) and the salary meets or exceeds **both;**
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| **D** | - £20,480 per year; and  
- 80% of the ‘going rate’ for the occupation code (SOC) | 20 |
| **E** | Applicant is classified as a new entrant (guidance available) and the salary meets or exceeds **both**;  
- £20,480 per year; and  
- 70% of the ‘going rate’ for the occupation code (SOC) | 20 |
| **F** | Job is in a listed health or education occupation (see table 28 in this [document](#) for a full list of eligible roles) and the salary meets or exceeds;  
- £20,480 per year; and  
- The ‘going rate’ for the occupation cost | 20 |
|   | Applicants with jobs listed in the health or education occupation codes can only be awarded tradeable points via this option. |   |